



# WORK IN A CHANGING WORLD

## THE QUEST FOR LABOUR RIGHTS AND SOCIAL JUSTICE




17-20 September 2024  
Rome, Auditorium Parco della Musica

### KEY

The program consists of two sections.

The first section contains panels grouped by topic. Selecting the title of a panel allows you to read the abstracts and information about the authors.

The second section explains how the panels are organized chronologically, with the color of the title indicating the subject of the panels.

-  **TOPIC 1** - THE WAYS TO ACHIEVE SOCIAL JUSTICE IN THE WORLD OF WORK: CURRENT TRENDS
-  **TOPIC 2** - SOCIAL PROTECTION SYSTEMS: LESSONS LEARNED AND NEW IDEAS
-  **TOPIC 3** - THE NEW TRENDS IN THE COLLECTIVE LABOUR LAW
-  **TOPIC 4** - OCCUPATIONAL HEALTH ISSUES
-  **TOPIC 5** - DIGITALIZATION, AI AND EMPLOYMENT



INTERNATIONAL SOCIETY FOR  
LABOUR AND SOCIAL SECURITY LAW



Università telematica delle  
Camere di Commercio Italiane

## TABLE SESSION - TOPIC 1

### THE WAYS TO ACHIEVE SOCIAL JUSTICE IN THE WORLD OF WORK: CURRENT TRENDS

TITLE	DAY	TIME	ROOM
TOWARDS FAIR COMPENSATION: EXPLORING DECENT WAGE MODELS WITHIN THE FRAMEWORK OF EU DIRECTIVES, SDGS, AND UN GUIDING PRINCIPLES	18/09	h. 13:45 – 14:45	CONFERENZE
ARE TRADE AGREEMENTS EFFECTIVE IN THE IMPLEMENTATION OF LABOUR RIGHTS?	18/09	h. 13:45 – 14:45	STUDIO 2
LANDMARK DECISIONS ON FUNDAMENTAL LABOUR STANDARDS: A DECADE OF IMPACT	18/09	h. 13:45 – 14:45	STUDIO 3
EXPLORING INNOVATIVE FORMS OF LABOUR RIGHTS ENFORCEMENT	18/09	h. 13:45 – 14:45	SINOPOLI
GLOBAL IMPACT OF EU HUMAN RIGHTS DUE DILIGENCE LEGISLATION: COMPARATIVE PERSPECTIVES	18/09	h. 13:45 – 14:45	OSPITI
EU NORMS ON CORPORATE REPORTING AND DUE DILIGENCE: A NEW STEP TOWARDS DECENT WORK?	18/09	h. 14:50 – 16:20	SINOPOLI
JUST TRANSITION, SUSTAINABLE DEVELOPMENT GOALS AND WORKERS' RIGHTS	18/09	h. 14:50 – 16:20	STUDIO 1
ACCESS TO REMEDIES, BUSINESS RELATIONS, AND GLOBAL STANDARDS	18/09	h. 14:50 – 16:20	STUDIO 2
UN GLOBAL COMPACT AND GUIDING PRINCIPLES ON BUSINESS AND HUMAN RIGHTS AS INSTRUMENTS TO ACHIEVE DECENT WORK	18/09	h. 14:50 – 16:20	STUDIO 3
TOWARDS A FAIR ECOLOGICAL TRANSITION: GREEN JOBS AS A STRATEGY AGAINST DEPOPULATION	18/09	h. 14:50 – 16:20	CONFERENZE
FREEDOM AND AUTONOMY IN LABOUR LAW: A TRANSATLANTIC APPROACH	19/09	h. 13:45 – 14:45	RISONANZE
HOW CAN CATHOLIC SOCIAL TEACHING GIVE GUIDANCE IN ACHIEVING SOCIAL JUSTICE IN THE WORLD OF WORK?	19/09	h. 13:45 – 14:45	CONFERENZE
EMPLOYMENT CHALLENGES FOR NEW GENERATIONS AMONG EMPLOYABILITY AND TRANSFORMATIONS OF THE LABOUR MARKET	19/09	h. 14:50 – 16:20	OSPITI

## TABLE SESSION - TOPIC 2

### SOCIAL PROTECTION SYSTEMS: LESSONS LEARNED AND NEW IDEAS

TITLE	DAY	TIME	ROOM
CLOSING THE COVERAGE GAP (DIGITAL TRANSFORMATION, AGEING POPULATION, PUBLIC FINANCE CONSTRAINTS)	18/09	h. 16:30 – 18:00	SINOPOLI
PROTECTION OF MIGRANT WORKERS	18/09	h. 16:30 – 18:00	CONFERENZE
WHISTLEBLOWING AND EMPLOYMENT PROTECTION	18/09	h. 16:30 – 18:00	STUDIO 2
PROYECTO DE INVESTIGACIÓN “BEING WOMAN AND WORK IN THE DIGITAL AGE”	18/09	h. 16:30 – 18:00	STUDIO 3
PROTECCIÓN SOCIAL INTERNACIONAL	18/09	h. 16:30 – 18:00	STUDIO 1
EXPLORING LIFELONG LEARNING WITHIN LABOR LAW: UNRAVELING LABOUR RELATIONS AND SOCIAL SECURITY PROTECTIONS	19/09	h. 13:45 – 14:45	OSPITI
ADDRESSING EMERGING CHALLENGES AND SOCIAL RISKS	19/09	h. 13:45 – 14:45	SINOPOLI
COMPARATIVE RESEARCH OF SOCIAL PROTECTION LAWS	19/09	h. 14:50 – 16:20	STUDIO 1

## TABLE SESSION - TOPIC 3

### THE NEW TRENDS IN THE COLLECTIVE LABOUR LAW

TITLE	DAY	TIME	ROOM
SEGURIDAD EN EL TRABAJO, RIESGOS PSICOSOCIALES Y DERECHOS DE LOS TRABAJADORES	19/09	h. 13:45 - 14:45	STUDIO 1
EL DERECHO DEL TRABAJO EN UN CONTEXTO GLOBALIZADO (A)	19/09	h. 13:45 - 14:45	STUDIO 2
EL DERECHO DEL TRABAJO EN UN CONTEXTO GLOBALIZADO (B)	19/09	h. 13:45 - 14:45	STUDIO 3
THE HUMAN RIGHT OF FREEDOM OF ASSOCIATION AND THE RIGHT TO STRIKE	19/09	h. 14:50 - 16:20	RISONANZE
THE RIGHT TO STRIKE AND DEMOCRACY	19/09	h. 14:50 - 16:20	SINOPOLI
CHALLENGES TO COLLECTIVE BARGAINING	19/09	h. 14:50 - 16:20	STUDIO 3
NEW FORMS OF EMPLOYMENT AND COLLECTIVE LABOUR RIGHTS	19/09	h. 14:50 - 16:20	CONFERENZE
NAVIGATING MODERN LABOUR RELATIONS: CHALLENGES, TRANSITIONS, AND REPRESENTATIONS	19/09	h. 16:30 - 18:00	SINOPOLI
COLLECTIVE BARGAINING FOR SELF-EMPLOYED PERSONS IN THE EUROPEAN UNION FRAMEWORK. ITALY AND SPAIN	19/09	h. 16:30 - 18:00	STUDIO 3
ENHANCING GENDER EQUALITY THROUGH SOCIAL DIALOGUE	19/09	h. 16:30 - 18:00	OSPITI
COLLECTIVE LABOR LAW IN ASIAN COUNTRIES: CHALLENGES, MEASURES AND FUTURE POLICY DIRECTION	20/09	h. 14:00 - 15:30	SINOPOLI
SOCIAL INCLUSION THROUGH RENEWED ELEMENTS OF STRUCTURE, RELATIONSHIP AND CONTENT IN COLLECTIVE BARGAINING	20/09	h. 14:00 - 15:30	STUDIO 3

## TABLE SESSION - TOPIC 4

### OCCUPATIONAL HEALTH ISSUES

TITLE	DAY	TIME	ROOM
THE FORMS OF STATE CONTROL OVER OSH AND LABOUR LAW COMPLIANCE	19/09	h. 16:30 – 18:00	STUDIO 1
PSYCHOSOCIAL RISKS: A MOVE FORWARD TO A BETTER PROTECTION	19/09	h. 16:30 – 18:00	STUDIO 2
WORK AND DISABILITY	19/09	h. 16:30 – 18:00	RISONANZE
NEW APPROACHES TO THE PREVENTION OF RISKS AND MENTAL HEALTH HARMS AT WORK: CRITICAL AND INTERDISCIPLINARY PERSPECTIVES IN A COMPARATIVE VIEW (FRANCE-QUEBEC)	19/09	h. 16:30 – 18:00	CONFERENZE

## TABLE SESSION - TOPIC 5

### DIGITALIZATION, AI AND EMPLOYMENT

TITLE	DAY	TIME	ROOM
LABOUR LAW IMPLICATIONS OF DIGITALIZATION AND AI (A)	20/09	h. 14:00 – 15:30	STUDIO 1
LABOUR LAW IMPLICATIONS OF DIGITALIZATION AND AI (B)	20/09	h. 14:00 – 15:30	RISONANZE
AI AND COLLECTIVE LABOUR RELATIONS	20/09	h. 14:00 – 15:30	OSPITI
DIGITALIZATION AND AI AT WORK	20/09	h. 14:00 – 15:30	CONFERENZE
ROUNDTABLE ORGANIZED BY THE INTERNATIONAL ASSOCIATION OF LABOUR LAW JOURNAL: THE ROLE OF AI (AND CHATGPT) IN LABOUR LAW SCHOLARSHIP AND PUBLISHING	20/09	h. 14:00 – 15:30	STUDIO 2
ISSUES OF WORKPLACE PRIVACY	20/09	h. 15:45 – 16:45	SINOPOLI
ALGORITHMIC MANAGEMENT: A CHALLENGE OR ADVANTAGE	20/09	h. 15:45 – 16:45	RISONANZE
PLATFORM WORK IN EAST ASIA	20/09	h. 15:45 – 16:45	STUDIO 1
FAIRNESS IN FLUX: NAVIGATING THE GIG ECONOMY THROUGH REGULATORY INNOVATION AND NEW TOOLS FOR FAIR PAY	20/09	h. 15:45 – 16:45	OSPITI
INFORMATION AND CONSULTATION RIGHTS IN THE DIGITAL ERA - DIGILARE	20/09	h. 15:45 – 16:45	STUDIO 2
HACIA UNA NORMA LABORAL INTERNACIONAL SOBRE TRABAJO DECENTE EN LA ECONOMÍA DE PLATAFORMAS: ¿CÓMO Y QUÉ REGULAR?	20/09	h. 15:45 – 16:45	CONFERENZE
RESEARCH GROUP 4: AUTOMATION AND DIGITIZATION OF LABOR RELATIONSHIPS	20/09	h. 15:45 – 16:45	STUDIO 3

# AGENDA

## TUESDAY, 17<sup>th</sup> SEPTEMBER 2024

- 12:00 – 16:00 Registration of Participants
- 11:00 – 13:00 Executive Committee
- 16:30 – 17:30 Institutional Greetings
- 17:30 – 17:45 Opening Address
- 18:15 – 19:30 Comparative Labour Law Round Table
- 19:30 Welcome Cocktail & Social Program

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

- 9:30 – 11:00 PLENARY SESSION – The ways to achieve social justice in the world of work: current trends
- 11:15 – 12:45 PLENARY SESSION – Social protection systems: lessons learned and new ideas
- 12:45 – 13:45 Lunch
- 13:45 – 14:45 PARALLEL SESSIONS – Block A
- 14:50 – 16:20 PARALLEL SESSIONS – Block B
- 16:30 – 18:00 PARALLEL SESSIONS – Block C

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

- 9:30 – 11:00 PLENARY SESSION – The new trends in the Collective Labour Law
- 11:15 – 12:45 PLENARY SESSION – Occupational health issues
- 12:45 – 13:45 Lunch
- 13:45 – 14:45 PARALLEL SESSIONS – Block D
- 14:50 – 16:20 PARALLEL SESSIONS – Block E
- 16:30 – 18:00 PARALLEL SESSIONS – Block F
- 20:30 Gala Dinner

## FRIDAY, 20<sup>th</sup> SEPTEMBER 2024

- 9:30 – 11:00 Meeting of the young scholars of the ISLSSL workshop “Research and teaching new generations in the era of AI: new approaches, methods and digital tools”
- 11:15 – 12:45 PLENARY SESSION – Digitalization, AI and employment
- 12:45 – 13:45 Lunch
- 14:00 – 15:30 PARALLEL SESSIONS – Block G
- 15:45 – 16:45 PARALLEL SESSIONS – Block H
- 17:30 Closure of the conference & presentation of awards
- 18:00 General assembly of the ISLSSL



## FULL PROGRAMME

### TUESDAY, 17<sup>th</sup> SEPTEMBER 2024

**12:00 – 16:00 REGISTRATION OF PARTICIPANTS**

**11:00 – 13:00 EXECUTIVE COMMITTEE**

**16:30 – 17:30 INSTITUTIONAL GREETINGS**

*Giovanni Cannata, Rector of Universitas Mercatorum*

*Monica Lucarelli, Councilor for Productive Activities and Equal Opportunities, city of Rome*

*Fabio Vaccarone, CEO of Multiversity, President of Universitas Mercatorum*

*Luciano Violante, President of Multiversity*

*Stefano Scarpetta, Director for Employment, Labour and Social Affairs, OECD*

*Maria Emilia Casas Baamonde, President of ISLSSL*

*Giulio Prosperetti, Deputy President of the Italian Constitutional Court*

*Domenico Garofalo, President of AIDLASS*

*Kim Sang-Hwan, Justice of the Supreme Court of Korea*

*Marco Mocella, Organizing Committee of 24<sup>th</sup> ISLSSL Conference*

**17:30 – 17:45 OPENING ADDRESS**

*Marina Calderone, Minister of Labour and Social Policies*

**18:15 – 19:30 COMPARATIVE LABOUR LAW ROUND TABLE**

Moderator:

*Manfred Weiss, Goethe University Frankfurt, Germany*

Presenters:

*Takashi Araki, University of Tokyo, Japan*

*Ulla Liukkunen, University of Helsinki, Finland*

*Juan Pablo Mugnolo, University of Buenos Aires, Argentina*

*Achim Seifert, Saarland University, Saarbrücken, Germany*

**19:30 WELCOME COCKTAIL & SOCIAL PROGRAM**



## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

**9:30 – 11:00** **PLENARY SESSION – THE WAYS TO ACHIEVE SOCIAL JUSTICE  
IN THE WORLD OF WORK: CURRENT TRENDS**  
*Room Sinopoli*

Moderator:

**Janice Bellace**, *Wharton Business School, Upenn, USA*

Presenters:

**Kamala Sankaran**, *National Law School of India University, Bangalore, India*

**Philip Alston**, *New York University Law School, USA*

**Mauricio Godinho Delgado**, *University Centre of the Federal District (UDF),  
Brasília, Brazil*

**Eleveld Anja**, *Vrije Universiteit Amsterdam, The Netherlands*

**11:15 – 12:45** **PLENARY SESSION – SOCIAL PROTECTION SYSTEMS:  
LESSONS LEARNED AND NEW IDEAS**  
*Room Sinopoli*

Moderator:

**Catherine Barnard**, *Cambridge University, UK*

Presenters:

**Eri Kasagi**, *University of Tokyo, Japan*

**Catarina de Oliveira Carvalho**, *Catholic University of Portugal, Porto,  
Portugal*

**Grega Strban**, *University of Ljubljana, Slovenia*

**12:45 – 13:45** **LUNCH**

**13:45 – 18:00** **PARALLEL SESSIONS – BLOCKS A,B,C**

**PARALLEL SESSIONS – BLOCK A**

**13:45 – 14:45**

**13:45 – 14:45**  
*Room Conferenze*

**A.1 - TOWARDS FAIR COMPENSATION: EXPLORING DECENT WAGE MODELS WITHIN THE FRAMEWORK OF EU DIRECTIVES, SDGS, AND UN GUIDING PRINCIPLES**

Moderator:

*Fiona Dragstra, WageIndicator Foundation, Amsterdam, The Netherlands*

**RATIONALES OF MINIMUM WAGE SETTING AND UNDERSTANDING THE VARIETY IN MINIMUM WAGE RATES IN 207 COUNTRIES FROM 2014-2023**

*Nii Ashia Amanquarnor, WageIndicator Foundation, London, UK*

**HOW CAN ORGANIZATIONS EFFECTIVELY UTILIZE SMART REPORTING TOOLS TO ENHANCE TRANSPARENCY AND ACCOUNTABILITY IN WAGE PRACTICES?**

*Fiona Dragstra, WageIndicator Foundation, Amsterdam, The Netherlands*

*Paulien Osse, WageIndicator Foundation, Amsterdam, The Netherlands*

**THE ROLE OF MINIMUM WAGES, LIVING WAGES AND ADEQUATE WAGES THROUGHOUT THE WORLD IN NAVIGATING EU DIRECTIVES**

*Rupa Korde, FLAME University*

**LIVING WAGES AND REDUCING MATERIAL DEPRIVATION GLOBALLY**

*Nii Ashia Amanquarnor, WageIndicator Foundation, London, UK*

*Nina Holickova, Central European Labour Studies Institute, Bratislava, Slovakia*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

13:45 – 14:45  
Room Studio 2

### A.2 - ARE TRADE AGREEMENTS EFFECTIVE IN THE IMPLEMENTATION OF LABOUR RIGHTS?

Moderator:

*Elena Sychenko, Saint Petersburg State University, Russian Federation*

#### **MORAL EXCEPTION. RECOGNISING THE ILO FUNDAMENTAL LABOUR RIGHTS AT THE WTO: A CALL FOR AN AUTHORITATIVE INTERPRETATION**

*Jeffrey Vogt, Solidarity Center, Washington DC, USA*

#### **THE ROLE OF THE EU FREE TRADE AGREEMENT IN SHAPING LABOUR REGULATIONS IN GEORGIA**

*Zakaria Shvelidze, Tbilisi State University, Georgia*

#### **UKRAINE'S PROGRESS IN REGULATING LABOUR RELATIONS IN THE CONTEXT OF THE EU ASSOCIATION AGREEMENT**

*Ilona Voitkovska, Maqsut Narikbayev University (MNU), Astana, Kazakhstan*

#### **THE IMPACT OF EU AND US GSP PROGRAMS ON THE STRUGGLE WITH FORCED LABOUR IN PAKISTAN**

*Elena Sychenko, Saint Petersburg State University, Russian Federation*

#### **ACCESS TO REMEDIES FOR VICTIMS OF HUMAN AND LABOUR RIGHTS VIOLATIONS: A CRITICAL APPROACH TO THE EU LEGISLATION ON DECENT WORK AND SUSTAINABLE DEVELOPMENT**

*Vittoria Parroco, University of Bologna, Italy*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

13:45 – 14:45  
Room Studio 3

### A.3 - LANDMARK DECISIONS ON FUNDAMENTAL LABOUR STANDARDS: A DECADE OF IMPACT

Moderators:

*Bas Rombouts, Tilburg University, The Netherlands*

*Yvonne Erkens, Leiden University, The Netherlands*

#### **THE EXCLUSION OF VULNERABLE WORKERS FROM STATUTORY COMPENSATION FOR OCCUPATIONAL INJURIES SCHEMES**

*Nicola Smit, Stellenbosch University, South Africa*

#### **INTER-AMERICAN COURT TACKLES STRUCTURAL FORCED LABOUR (WORKERS OF THE HACIENDA BRASIL VERDE V BRAZIL, 2016)**

*Anne Trebilcock, University of Göttingen, Germany*

#### **THE SUPREMACY OF THE RIGHT TO COLLECTIVE BARGAINING IN A JUDGMENT OF THE ITALIAN CONSTITUTIONAL COURT**

*Giulia Frosecchi, University of Florence, Italy*

#### **OCCUPATIONAL HEALTH AND SAFETY IN A DIGITALIZED WORKPLACE**

*Stefania Marassi, The Hague University of Applied Sciences and Leiden University, the Netherlands*

#### **INTERAMERICAN COURT OF HUMAN RIGHTS: LAGOS DEL CAMPO V. PERU, REPORT NO. 27/15, CASE 12,795, 31 AUGUST 2017**

*Miguel F. Canessa Montejo, Pontifical Catholic University of Peru, Peru*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

13:45 – 14:45

Room Sinopoli

### A.4 - EXPLORING INNOVATIVE FORMS OF LABOUR RIGHTS ENFORCEMENT

Moderator:

*Peter Sipka, University of Debrecen, Hungary*

#### **ENFORCEMENT OF LABOUR RIGHTS THROUGH THE ELA'S MUTUAL LEARNING AND UNDERSTANDING PROGRAMMES'**

*Mariagrazia Lombardi, European Labour Authority, Bratislava, Slovakia*

#### **DUE DILIGENCE: AN INNOVATIVE VEHICLE FOR LABOUR LAW ENFORCEMENT?**

*Attila Kun, Károli Gáspár University (KRE) & Ludovika University of Public Service (NKE), Budapest, Hungary*

#### **A MISSED OPPORTUNITY? TRANSNATIONAL COLLECTIVE AGREEMENTS AS A TOOL OF ENFORCING LABOUR STANDARDS**

*Lukasz Pisarczyk, University of Silesia in Katowice, University of Zielona Gora, Poland*

#### **THE ROLE OF COLLECTIVE INTEREST REPRESENTATION IN ENFORCING LABOUR RIGHTS**

*Beryl Ter Haar, University of Warsaw, Poland*

**13:45 – 14:45**  
*Room Studio 1*

**RESEARCH CENTRES OR PROJECTS**

Moderator:

*Anna Zilli, University of Udine, Italy*

**THE APPLICATION OF ILO INSTRUMENTS IN THE NATIONAL LEGAL ORDER:  
INTERNAL AND EXTERNAL MECHANISMS OF CONTROL (APINILO)**

*José Luis Gil Y Gil, University of Alcalá, Alcalá de Henares, Spain*

*Tatsiana Ushakova, University of Alcalá, Alcalá de Henares, Spain*

**LIFELONG LEARNING IN A DIGITAL SOCIETY: UPSKILLING AND RESKILLING  
FOR NEW PROFESSIONS IN A GLOBAL LABOUR MARKET**

*Lourdes Mella Méndez, University of Santiago de Compostela, Spain*

**SLAVE LABOR AND HUMAN TRAFFICKING CLINIC FROM THE FEDERAL  
UNIVERSITY OF MINAS GERAIS - BRAZIL**

*Lívia Miraglia, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

*Giovana Leite, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

*Fernanda Melo, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

*Bianca Mappa, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

*Jonas Rodrigues, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

**INSTITUTE FOR MIGRATION RESEARCH. UNIVERSITY OF GRANADA**

*Victoria Rodríguez-Rico Roldán, University of Granada, Spain*

**EQUAL - NON-DISCRIMINATION LAW JOURNAL**

*Anna Zilli, University of Udine, Italy*

*Matteo Borzaga, University of Trento, Italy*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

13:45 – 14:45  
Room Ospiti

**A.5 - GLOBAL IMPACT OF EU HUMAN RIGHTS DUE DILIGENCE  
LEGISLATION: COMPARATIVE PERSPECTIVES**

Moderator:

**Manfred Weiss**, *Goethe University Frankfurt, Germany*

Discussant:

**Rüdiger Krause**, *University of Göttingen, Germany*

**EXPLORING THE CHALLENGES OF THE LOCALISATION OF HUMAN RIGHTS  
DUE DILIGENCE AS TERMINOLOGY, CONCEPT AND PRACTICE**

**Bonny Ling**, *Work Better Innovations; Institute for Human Rights and  
Business University of Nottingham, UK*

**REASSESSING TAIWAN'S LEGAL FRAMEWORK FOR ELIMINATING FORCED  
LABOR: STATE DUTY IN HUMAN RIGHTS DUE DILIGENCE WITH A CASE STUDY  
IN THE FISHING INDUSTRY**

**Yu-Fan Chiu**, *School of Law, National Yang Ming Chiao Tung University,  
Hsinchu, Taiwan*

**DOES TAIWAN'S TEMPORARY MIGRANT WORKERS SCHEME LEAD TO  
FORCED LABOUR?**

**Ya-Wen Yang**, *Institutum Iurisprudentiae, Academia Sinica, Taipei, Taiwan*

**FROM LEGISLATION TO ACTION: LEVERAGING THE EU CSDD AND THE  
GERMAN SCDDA TO PROMOTE THE RIGHT TO EQUALITY AND  
ANTI-DISCRIMINATION EFFORTS**

**Ceren Kasim**, *University of Hildesheim, Germany*

**Muhittin Astarli**, *Ankara Hacı Bayram Veli University, Turkey*

**PATHWAYS TO INCLUSIVE AND JUST SOCIETIES: STRATEGIES AND  
INNOVATIONS IN THE WORK OF EQUALITY BODIES IN THE EUROPEAN UNION**

**Matilde Biagiotti**, *University of Bologna, Italy*

**PARALLEL SESSIONS – BLOCK B**

**14:50 – 16:20**

**14:50 – 16:20** **B.1 - EU NORMS ON CORPORATE REPORTING AND DUE DILIGENCE:  
A NEW STEP TOWARDS DECENT WORK?**  
*Room Sinopoli*

Moderator:

*Catherine Barnard, Trinity College, Cambridge, UK*

**SOCIAL TAXONOMY AND REPORTING STANDARDS: ARE THEY USEFUL  
INSTRUMENTS FOR THE ADVANCEMENT OF LABOR RIGHTS?**

*Irene Bajo, University of Alicante, Alicante, Spain*

**THE EU CORPORATE SUSTAINABILITY PACKAGE THROUGH GENDER LENS  
AND SOCIAL DIALOGUE APPROACH**

*Carla Spinelli, University Aldo Moro of Bari, Italy*

**THE IMPACT OF THE EU DIRECTIVE ON CORPORATE SUSTAINABILITY DUE  
DILIGENCE ON GARMENT INDUSTRY SUPPLY CHAIN**

*Marco Tufo, University of Siena, Italy*

**THE EU CORPORATE SUSTAINABILITY DUE DILIGENCE DIRECTIVE AND  
DECENT WORK IN GLOBAL GARMENT SUPPLY CHAINS**

*Samantha Velluti, University of Sussex, UK*

**THE EFFECTIVENESS OF DUE DILIGENCE LEGISLATION IN THE COMPARATIVE  
ANALYSIS OF EUROPEAN SYSTEMS**

*Livia Tamburro, Tor Vergata University of Rome, Italy*

**IMPROVING THE EFFECTIVENESS OF FUNDAMENTAL SOCIAL RIGHTS IN  
VALUE CHAINS: THE ITALIAN AND FRENCH CASE IN COMPARISON**

*Andrea Sitzia, University of Padova, Italy*

*Fabrice Rosa, University of Reims, Champagne-Ardenne, France*



## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

**14:50 – 16:20** **B.2 - JUST TRANSITION, SUSTAINABLE DEVELOPMENT GOALS AND WORKERS' RIGHTS**  
*Room Studio 1*

Moderator:

Luca Nogler, *University of Trento, Italy*

**JUST TRANSITION AND SOCIAL DIALOGUE: AN INEXTRICABLE COUPLE**

Barbara Palli, *University of Lorraine, Metz, France*

**OLDER WORKERS, DISMISSALS, AND ACTIVE AGEING: COMPARATIVE PERSPECTIVES ON THE DYNAMIC BETWEEN EMPLOYMENT PROTECTION, NON-DISCRIMINATION, AND COLLECTIVE BARGAINING**

Jenny Julén Votinius, *Lund University, Sweden*

Mia Rönmar, *Lund University, Sweden*

**THE EU PAY TRANSPARENCY DIRECTIVE: TACKLING PAY INEQUALITY AT ITS CORE?**

Petra Foubert, *Hasselt University, Belgium*

Sara Vancleef, *Hasselt University, Belgium*

**WHICH PUBLIC POLICIES HAS BRAZIL BEEN ADOPTING SINCE 2015 TO ACHIEVE OBJECTIVE NUMBER 08 OF THE SDGS OF THE UN 2030 AGENDA - OF COMBINING DECENT WORK AND ECONOMIC DEVELOPMENT?**

Rachel Canto, *University Centre Of The Federal District (UDF), São Paulo, Brazil*

Ricardo Jose Macêdo De Britto Pereira, *University Centre Of The Federal District (UDF), São Paulo, Brazil*

**"DRONES" IN WORKPLACE: HOW TO ACHIEVE A "DECENT WORK" THROUGH TECHNOLOGY. FROM "SEA" TO "SKY"**

Camilla Della Giustina, *University of Campania "Luigi Vanvitelli", Caserta, Italy*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

14:50 – 16:20  
Room Studio 2

### B.3 - ACCESS TO REMEDIES, BUSINESS RELATIONS, AND GLOBAL STANDARDS

Moderator:

Giuseppe Casale, *ISLSSL Honorary President*

#### **PUBLIC PROCUREMENT LAW AND LABOUR RIGHTS IN ITALY AND ISRAEL: A COMPARATIVE OVERVIEW**

Alberto Tampieri, *University of Modena and Reggio Emilia, Modena, Italy*

Edo Eshet, *Sapir Academic College, Sderot, Israel*

#### **RESPONSIBLE DISENGAGEMENT: THE DISRUPTION OF BUSINESS RELATIONS WITH VALUE CHAIN PARTNERS AND THE NEGATIVE IMPACTS ON WORKERS**

Myriam De Lucia, *University of Naples Federico II, Italy*

#### **EU REGULATION ABOUT OUTSOURCING: SEEKING A NEW DIALOGUE WITH DUE DILIGENCE**

José María Ruz López, *Universidad de Córdoba, Spain*

#### **EXPLORING A MULTILATERAL FRAMEWORK FOR FACILITY-SPECIFIC LABOR MECHANISMS: LESSONS FROM THE USMCA AND THE IPEF AGREEMENT ON SUPPLY CHAIN RESILIENCE**

Mathias Wouters, *Swiss Institute of Comparative Law, Lausanne, Switzerland*

#### **DECENT WORK IN MULTINATIONAL SUPPLY CHAINS: EXPLORING THE IMPACT OF THE EUROPEAN GREEN DEAL ON GLOBAL LABOR STANDARDS AND THE ESG DISCOURSE**

Mariana Pinto Ramos, *University of Lisbon, Portugal*

#### **THE LABOR SUPERIOR COURT PERSPECTIVE OF CONTEMPORARY SLAVE LABOR**

Lívia Mendes Moreira Miraglia, *Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

14:50 – 16:20  
Room Studio 3

### B.4 - UN GLOBAL COMPACT AND GUIDING PRINCIPLES ON BUSINESS AND HUMAN RIGHTS AS INSTRUMENTS TO ACHIEVE DECENT WORK

Moderator:

*Bas Rombouts, Tilburg University, The Netherlands*

#### **LEAVE NO ONE BEHIND: PRIORITY ATTENTION GROUPS IN JUST TRANSITION PROCESSES**

*Lucía Dans Álvarez De Sotomayor, Universidad de La Laguna, San Cristóbal de La Laguna, Spain*

#### **GENDER EQUALITY AND THE PARENTS' RIGHT TO CARE AS A HUMAN RIGHT IN LIGHT OF SDG 5.4: THE EU LEGAL FRAMEWORK**

*Alessia Gabriele, Kore University of Enna, Italy*

#### **THE POWER OF LEARNING CULTURE AS AN INSTRUMENT TO EFFECTIVE UN SDG 8 IN THE EFFECTIVE IMPLEMENTATION OF SOCIAL JUSTICE**

*Kátia Magalhães Arruda, University Centre of the Federal District (UDF), Brasília, Brazil*

*Patrícia Osório Caciquinho, University Centre of the Federal District (UDF), Brasília, Brazil*

#### **THE WORLD OF LABOR IN TRANSFORMATION, ILO CONVENTION NO. 190 AND THE SEARCH FOR THE EFFECTIVENESS OF THE UN AGENDA 2030: AN ANALYSIS OF THE CHALLENGES FOR A HEALTHY WORKING ENVIRONMENT BASED ON DIGNITY AND RESPECT**

*Mauricio Godinho Delgado, University Centre of the Federal District (UDF), Brasília, Brazil*

*Renata Osório Caciquinho Bittencourt, University Centre of the Federal District (UDF), Brasília, Brazil*

*Priscila Lauande Rodrigues, European University, Rome, Italy*

#### **THE INITIATIVES OF THE BRAZILIAN JUDICIARY TO ERADICATE CHILD LABOR BY 2025. TARGET 8.7 OF THE UN SUSTAINABLE DEVELOPMENT GOALS (ODS) OF THE 2030 AGENDA**

*Tallita Pignati, University Center of the Federal District (UDF), Brasília, Brazil*

*Maria Cecilia Lemos, University Center of the Federal District (UDF), Brasília, Brazil*

#### **MULTILEVEL DIMENSION OF THE JUST GREEN TRANSITION AND SOCIAL RIGHTS**

*Nuria Ramos Martín, University of Salamanca, Spain*

#### **THE ROLE OF THE INTERNATIONAL LABOUR ORGANIZATION IN SECURING DECENT WORK IN GLOBAL VALUE CHAINS**

*Bas Rombouts, Tilburg University, The Netherlands*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

14:50 – 16:20

Room Conferenze

### B.5 - TOWARDS A FAIR ECOLOGICAL TRANSITION: GREEN JOBS AS A STRATEGY AGAINST DEPOPULATION

Moderator:

Francisco Xabiere Gomez García, *University of León, Spain*

#### **COLLECTIVE BARGAINING AS A WEAPON IN THE FIGHT AGAINST CLIMATE CHANGE: FOR A JUST ECOLOGICAL AND SOCIAL TRANSITION**

Henar Álvarez Cuesta, *University of León, Spain*

#### **GREEN JOBS AND THE RURAL WORLD: THE GREEN TRANSITION IN THE AGRICULTURAL SECTOR**

Roberto Fernández Fernández, *University of León, Spain*

#### **THE MATURE WORKER FACING THE CHALLENGES OF TRANSITIONING TO ECOLOGICAL EMPLOYMENT**

Natalia Ordóñez Pascua, *University of León, Spain*

#### **RE-SKILLING AND SKILLS FOR A JUST TRANSITION**

Francisco Xabiere Gómez García, *University of León, Spain*

#### **TELEWORK AND ENVIRONMENTAL SUSTAINABILITY: BENEFITS AND OPPORTUNITIES FROM THE POINT OF VIEW OF LABOUR LAW**

Tamara Prieto Pérez, *University of León, Spain*

#### **DIGITALIZATION AND EMPLOYEE FREEDOM OF THOUGHT**

Giuseppina Pensabene Lioni, *University of Padova, Italy*

**WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024**

**PARALLEL SESSIONS – BLOCK C**

**16:30 – 18:00**

**16:30 – 18:00**

*Room Sinopoli*

**C.1 - CLOSING THE COVERAGE GAP (DIGITAL TRANSFORMATION, AGEING POPULATION, PUBLIC FINANCE CONSTRAINTS)**

Moderator:

*Kamala Sankaran, National Law School of India University, Bengaluru, India*

**LONGEVITY BETWEEN ACTIVE AGING POLICIES AND WORK INCLUSION MEASURES: TOWARDS SUSTAINABLE LABOR LAW**

*Valeria Allocca, University of Naples Federico II, Italy*

**EU'S BATTLE AGAINST POVERTY: UNRAVELING THE STRATEGY FOR EFFECTIVE COMBAT**

*Emanuele Menegatti, University of Bologna, Italy*

**SOCIAL PROTECTION INSTRUMENTS FOR OLDER PEOPLE IN CHILE: CURRENT STATE AND PENDING CHALLENGES**

*María Soledad Jofré, Universidad de Talca, Santiago, Chile*

**CROSS LABOR PROCESS: THE IMPLEMENTATION OF NEW LABOR RIGHTS AND SOCIAL JUSTICE**

*Cláudio Iannotti Da Rocha, Federal University of Espírito Santo (UFES), Vitória, Brazil*

**MANDATORY RETIREMENT AGES: ANALYSING NEW IDEAS IN IRELAND AND CONSIDERING LESSONS LEARNT IN A EUROPEAN PERSPECTIVE**

*Desmond Ryan, Trinity College Dublin, Ireland*

**OVERCOMING THE CHALLENGES OF DIGITAL DIVERGENCE BETWEEN THE UK AND THE EU ON WORKING CONDITIONS AND ALGORITHMIC MANAGEMENT OF PLATFORM WORK AFTER THE ADOPTION OF THE EU PLATFORM WORK DIRECTIVE: PROSPECTS FOR DYNAMIC ALIGNMENT?**

*Jeffrey Kenner, University of Nottingham, UK*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

16:30 – 18:00  
Room Conferenze

### C.2 - PROTECTION OF MIGRANT WORKERS

Moderator:

*Grega Strban, University of Ljubljana, Slovenia*

#### **IMMIGRATION FOR EMPLOYMENT AND THE ROLE OF TRADE UNIONS AND EMPLOYERS' ASSOCIATIONS**

*Barbara de Mozzi, University of Padova, Italy*

#### **SOCIAL PROTECTION OF MIGRANT (WORKERS) - HOW TO COPE IN CASE OF UNEXPECTED MIGRATION? CASE OF ESTONIA**

*Gaabriel Tavits, University of Tartu, Estonia*

#### **SHIFTING OF DIMENSION ON FOREIGN WORKERS' POLICY IN JAPAN: SECURING AND DEVELOPING HUMAN RESOURCES**

*Chizuko Hayakawa, Saga University, Saga City, Japan*

#### **WORK AND LIFE OF IMMIGRANTS IN THE ERA OF POPULATION DECLINE AND MANPOWER SHORTAGE IN KOREA**

*Lee Kwang-Taek, Kookmin University, Seoul, Republic of Korea*

#### **THE FRAGMENTATION OF EMPLOYEES' IP RIGHTS. THE IMPACT ON HIGH-SKILLED MIGRATION AND UNEQUAL INNOVATION WITHIN THE EUROPEAN SCENARIO**

*Anna Casalino, University of Naples Federico II, Italy*

#### **POSTING WORKERS AND SOCIAL SECURITY COORDINATION SYSTEM IN EU**

*Isabel Vieira Borges, University of Lisbon, Portugal*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

**16:30 – 18:00**  
Room Studio 2

### **C.3 - WHISTLEBLOWING AND EMPLOYMENT PROTECTION**

Moderator:

**Enrico Gragnoli**, *University of Parma, Italy*

#### **WHISTLEBLOWING AND EMPLOYMENT PROTECTION IN SPAIN**

**José Antonio Fernández Avilés**, *University of Granada, Spain*

**Victoria Rodríguez-Rico Roldán**, *University of Granada, Spain*

#### **WHISTLEBLOWING – THE TRANSPOSITION OF DIRECTIVE (EU) 2019/1932 INTO GERMAN LAW**

**Rüdiger Krause**, *University of Göttingen, Germany*

#### **WHISTLEBLOWING AND EMPLOYMENT PROTECTION IN LITHUANIA**

**Daiva Petrylaitė**, *University of Vilnius, Lithuania*

#### **WHISTLEBLOWING AND EMPLOYMENT PROTECTION IN PORTUGAL**

**Milena Rouxinol**, *Catholic University of Portugal, Porto, Portugal*

#### **WHISTLEBLOWING AND EMPLOYMENT PROTECTION IN ITALY**

**Stefano Maria Corso**, *University of Milan, Italy*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

16:30 – 18:00  
Room Studio 3

### C.4 - PROYECTO DE INVESTIGACIÓN "BEING WOMAN AND WORK IN THE DIGITAL AGE"

Moderator:

María Luisa Molero Marañón, *Universidad Rey Juan Carlos, Madrid, Spain*

#### **THE GENDER GAP IN DIGITAL SKILLS IN THE SPANISH LABOUR MARKET**

María Begoña García Gil, *Universidad Rey Juan Carlos, Madrid, Spain*

#### **ARTIFICIAL INTELLIGENCE AS AN INTERMEDIARY IN PERSONNEL SELECTION SYSTEMS. FROM THE PROHIBITION OF DISCRIMINATION TO THE OBLIGATION OF TRANSPARENCY: ¿IS IT A SUFFICIENT PATH TO PROTECT AGAINST GENDER DISCRIMINATION?**

Luciana Guaglianone, *University of Brescia, Italy*

#### **ANALYSIS OF TELWORK AND CONCILIATION-RESPONSIBLE RIGHTS FOR FAMILY AND WORK LIFE FROM A GENDER PERSPECTIVE**

Ana Murcia Clavería, *University of Valladolid, Spain*

#### **ARTIFICIAL INTELLIGENCE AND GENDER DISCRIMINATION IN PERSONNEL MANAGEMENT**

Manuela Durán Bernardino, *University of Granada, Spain*

#### **TELEWORK AND WORK ACCIDENT**

Macarena Castro Conte, *University Rey Juan Carlos, Madrid, Spain*

#### **ARTIFICIAL INTELLIGENCE, FUNDAMENTAL RIGHTS AND NEW DISCRIMINATION: THE IMPACT ON COLLECTIVE LABOR RELATIONS**

Jorge Torrentes Margalef, *University Complutense de Madrid, Spain*

#### **CYBERSEXUAL HARASSMENT BASED ON GENDER IN THE WORKPLACE AN UNLAWFUL CONDUCT UNDER REVIEW**

Maira Del Mar Heras Hernandez, *University Rey Juan Carlos, Madrid, Spain*

#### **DIGITAL TRANSFORMATION AND LONG-TERM CARE**

María Luisa Molero Marañón, *University Rey Juan Carlos, Madrid, Spain*

#### **A GENDER-SENSITIVE APPROACH TO "TECHNO-BIAS" IN WORK SAFETY**

Valentina Aniballi, *Mercatorum University, Rome, Italy*



**16:30 – 18:00**  
*Room Studio 1*

**C.5 - PROTECCIÓN SOCIAL INTERNACIONAL**

Moderator:

Antonio Ojeda Avilés, *University of Sevilla, Spain*

**TOWARDS THE END OF THE SOCIAL SECURITY/INSURANCE SYSTEM? THE DISCIPLINE IN THE EUROPEAN UNION AND THE ITALIAN EXPERIENCE**

Antonio Di Stasi, *University Politecnica delle Marche, Italy*

**LOS RETOS DE LA PROTECCIÓN SOCIAL EN AMÉRICA LATINA**

María Ascensión Morales Ramirez, *University Autónoma de México, Mexico*

**BRASIL AND ITALY SPECIAL PENSIONS FOR HAZARDOUS AGENTS**

Marcelo Fernando Borsio, *University Centre of the Federal District, Brazil*

**LOS SISTEMAS DE PENSIONES DE CAPITALIZACIÓN EN EL MUNDO**

Jorge Garcia Rapp, *University of Buenos Aires, Argentina*

**UPCOMING CHALLENGES FOR SOCIAL SECURITY (ADMINISTRATIONS)**

Paul Schoukens, *KU Leuven, Belgium*

**CONTINENTAL REGULATIONS ON SOCIAL PROTECTION: THE CASES OF ASEAN, EUROPEAN UNION AND IBEROAMÉRICA**

Antonio Ojeda Avilés, *University of Sevilla, Spain*

**SISTEMAS DE SEGURIDAD SOCIAL. EL PRINCIPIO DE UNIVERSALIDAD Y ESQUEMAS DE PROTECCIÓN CONTEMPORÁNEA**

Leonardo Corredor Avendaño, *Magistrado laboral en Bogotá, Colombia*

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

15:00 – 17:45  
Room Ospiti

### BOOK AND JOURNALS PRESENTATIONS

Moderator:

Edoardo Ales, *University Parthenope, Naples, Italy*

#### **GREEN TRANSITION AND THE QUALITY OF WORK. IMPLICATIONS LINKAGES PERSPECTIVES**

Edoardo Ales, *University Parthenope, Naples, Italy*

Vania Brino, *University of Venice Cà Foscari, Italy*

Beryl Ter Haar, *University of Warsaw, Poland*

Iacopo Senatori, *University of Modena and Reggio Emilia, Italy*

#### **THE ECONOMIC DEPENDENCE BETWEEN AUTONOMY AND SUBORDINATION: WHAT PROTECTIONS?**

Antonio Leonardo Fraioli, *Tor Vergata University of Rome, Italy*

#### **POLITICHE DEL LAVORO E CONDIZIONALITÀ, GIAPPICHELLI, 2<sup>^</sup> ED., 2023**

Chiara Garbuio, *University of Venice Cà Foscari, Italy*

#### **WELCOME TO THE MACHINE.LAVORO E INTELLIGENZA ARTIFICIALE**

Luciana Guaglianone, *University of Brescia, Italy*

Marzia Barbera, *University of Brescia, Italy*

Daniel Innerarity, *University of the Basque Country, Bilbao, Spain; European Institute of Firenze Italy*

Aida Ponce Del Castillo, *Aida Etui, Bruxelles, Belgium*

Guido Smorto, *University of Palermo, Italy*

Rosario Petruso, *University of Palermo, Italy*

Jesús Cruz Villalón, *University of Sevilla, Spain*

#### **IS THERE REALLY A RACE TO THE BOTTOM? EXPLORING TRENDS THROUGH THE LENS OF THE LABOUR RIGHTS INDEX**

Ahmad Iftikhar, *WageIndicator Foundation, Islamabad, Pakistan*

#### **EMPLOYMENT VULNERABILITIES IN THE WORLD OF ORCHESTRAL MUSICIANS: SYMPHONIC METAMORPHOSES**

Heather Kurzbauer, *University of Amsterdam, The Netherlands*

#### **HUMAN RIGHTS DUE DILIGENCE AND LABOUR GOVERNANCE**

Ingrid Landau, *Monash University, Melbourne, Australia*

#### **COLLECTIVE DISMISSAL, GROUPS OF COMPANIES AND WORKERS PROTECTIONS**

Linda Lorea, *University of Naples Federico II, Italy*

Continued on the next page ->

## WEDNESDAY, 18<sup>th</sup> SEPTEMBER 2024

15:00 – 17:45  
Room Ospiti

### BOOK AND JOURNALS PRESENTATIONS

**BOOK: LA PROTECCIÓN DEL TRABAJO FRENTE A LAS CRISIS Y TRANSICIONES ACTUALES: PERSPECTIVAS NACIONALES E INTERNACIONALES (BRASIL, CHILE, CUBA, ESPAÑA, ITALIA, MÉXICO, PORTUGAL, URUGUAY)**

Lourdes Mella Méndez, *University of Santiago de Compostela, Spain*

**MANAGERS IN EUROPEAN LAW: RIGHTS AND DUTIES OF EXECUTIVE AND NON-EXECUTIVE MANAGERS IN A EUROPEAN PERSPECTIVE**

Vincenzo Pietrogiovanni, *SDU - Southern Denmark University, Odense, Denmark*

Achim Seifert, *Saarland University, Saarbrücken, Germany*

Andrea Iossa, *Kristianstad University, Sweden*

Charlotte Bruynseraede, *KU Leuven, Belgium*

Paul Schoukens, *KU Leuven, Belgium*

Natalie Videbaek Munkholm, *Aarhus University, Denmark*

**LABOUR CONCILIATION**

Carlos Reynoso, *Universidad Autónoma Metropolitana, Mexico City, Mexico*

**SOCIAL JUSTICE AND THE WORLD OF WORK: POSSIBLE GLOBAL FUTURES (ESSAYS IN HONOUR OF FRANCIS MAUPAIN)**

Anne Trebilcock, *University of Göttingen, Germany*

Adalberto Perulli, *University of Venice Cà Foscari, Italy*

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

**9:30 – 11:00**  
Room Sinopoli

### PLENARY SESSION – THE NEW TRENDS IN THE COLLECTIVE LABOUR LAW

Moderator:

**Adrian Goldin**, *University of Buenos Aires, Argentina*

Presenters:

**Evance Kalula**, *Chairperson of the ILO Committee on Freedom of Association, University of Cape Town, South Africa*

**Carmen Domínguez**, *Pontifical Catholic University of Chile, Chile*

**Gaetano Zilio Grandi**, *University of Venice Cà Foscari, Italy*

**Carmen Sáez Lara**, *University of Córdoba, Spain*

**11:15 – 12:45**  
Room Sinopoli

### PLENARY SESSION – OCCUPATIONAL HEALTH ISSUES

Moderator:

**Takashi Araki**, *University of Tokyo, Japan*

Presenters:

**Prof. David Lantarón Barquín**, *University of Cantabria, Spain*

**Prof. Jorge Cavalcanti Boucinhas Filho**, *Mackenzie Presbyterian University, São Paulo, Brazil*

**Avv. Gabriele Fava**, *President of the Italian Institute of Social Security (INPS)*

**12:45 – 13:45** LUNCH

**13:45 – 18:00** PARALLEL SESSIONS – BLOCKS D,E,F

**20:30** GALA DINNER

**THURSDAY, 19<sup>th</sup> SEPTEMBER 2024**

**PARALLEL SESSIONS – BLOCK D**

**13:45 – 14:45**

**13:45 – 14:45**

*Room Risonanze*

**D.1 - FREEDOM AND AUTONOMY IN LABOUR LAW:  
A TRANSATLANTIC APPROACH**

Moderator:

*Janice Bellace, University of Pennsylvania, USA*

**FREEDOM AND AUTONOMY: INTRODUCING A TRANSATLANTIC DISCUSSION**

*Frank Hendrickx, KU Leuven, Belgium*

**FREEDOM AND AUTONOMY IN TELEWORK IN THE EU**

*Sara Huybrechts, KU Leuven, Belgium*

**THE RIGHT TO DISCONNECT: HINT OF FREEDOM OR EMBLEM OF  
ORTHODOXY?**

*David Mangan, Maynooth University, Ireland; Osgoode Hall, Canada*

**INSTITUTIONAL SUBORDINATION OF ECONOMIC MIGRANTS - HOW TO  
SATISFY DIFFERENT INTERESTS**

*Izabela Florczak, University of Lodz, Poland*

**THE STATE AS THE GUARANTOR OR INHIBITOR OF LABOUR FREEDOM AND  
AUTONOMY**

*Amir Paz-Fuchs, University of Sussex, UK*

**UNEXPECTED HISTORICAL ECHOES: THE ADVENT OF WORKERS' COLLECTIVE  
ACTION IN CHINA AND THE UNITED STATES**

*Wenwen Ding, China University of Political Science and Law (CUPL), Beijing, China*

*JH Verkerke, University of Virginia, USA*

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

13:45 – 14:45  
Room Conferenze

### D.2 - HOW CAN CATHOLIC SOCIAL TEACHING GIVE GUIDANCE IN ACHIEVING SOCIAL JUSTICE IN THE WORLD OF WORK?

Moderator:

Mark Bell, Trinity College, Ireland

#### **A GENDER PERSPECTIVE ON CATHOLIC SOCIAL TEACHING**

Pascale Vielle, UCLouvain, Belgium

#### **THE RIGHT TO A FAIR REMUNERATION**

Michel Martone, Sapienza University of Rome, Italy

#### **COLLECTIVE LABOUR RIGHTS AND THE CATHOLIC SOCIAL TEACHING**

Filip Dorssemont, UCLouvain, Belgium

#### **THE SOCIAL TEACHING OF THE CATHOLIC CHURCH AND THE DIGNITY OF WORK**

Mark Bell, Trinity College, Ireland

#### **HOLY SEE, CATHOLIC ORGANISATIONS AND THE ILO : EXAMPLES OF CONVERGENCES**

Pierre Martinot-Lagarde, Special Advisor for Socio-religious Affairs  
PARTNERSHIPS/UNIFICS

13:45 – 14:45  
Room Ospiti

### D.3 - EXPLORING LIFELONG LEARNING WITHIN LABOR LAW: UNRAVELING LABOUR RELATIONS AND SOCIAL SECURITY PROTECTIONS

Moderator:

Valentina Franca, University of Ljubljana, Slovenia

#### **HOW CAN LIFELONG LEARNING BE ENSURED IN LABOUR RELATIONS?**

Peter Sipka, University of Debrecen, Hungary

#### **LIFELONG LEARNING REGULATED IN CONTRACT – A PART OF SOCIAL PROTECTION**

Caroline Johansson, Uppsala University, Sweden

#### **LABOUR (MARKET) LAW AND LIFELONG LEARNING: THE ROLE OF CONTINUOUS VOCATIONAL TRAINING IN EMPLOYMENT POLICIES**

Giorgio Impellizzeri, University of Modena and Reggio Emilia, Italy

#### **LIFELONG LEARNING: A SUBSYSTEM OF MODERN LABOUR LAW?**

Jari Murto, University of Helsinki, Finland

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

**13:45 – 14:45** **D.4 - SEGURIDAD EN EL TRABAJO, RIESGOS PSICOSOCIALES  
Y DERECHOS DE LOS TRABAJADORES**  
*Room Studio 1*

Moderator:

*Wilfredo Sanguineti Raymond, University of Salamanca, Spain*

**IMPACT OF PSYCHOSOCIAL RISKS ON PRODUCTIVITY AND HEALTH:  
TOWARDS AN INTEGRATED MANAGEMENT OF PSYCHOSOCIAL RISKS**

*Jaddy Milca Ladrón De Guevara Landa, Federico Villareal National  
University, Peru*

**THE PROTECTION OF WORKERS FROM PERIPHERAL COUNTRIES AS A RESULT  
OF THE DUTY OF DUE DILIGENCE OF TRANSNATIONAL EUROPEAN  
COMPANIES**

*Fabio Veiga, Lusofona University, Porto, Portugal*

**IMPLICATIONS OF DIGITALIZATION AND AI ON THE CONCEPT OF WORKING  
TIME, AND ITS NECESSARY RENEWAL**

*José Manuel Sánchez Torrado, University of Sevilla, Spain*

**LOS RETOS DE LA PREVENCIÓN DE LA VIOLENCIA EN EL TRABAJO**

*María Belén Fernández Collados, University of Murcia, Spain*

**THE CONSOLIDATION OF THE CENTRALITY OF STRENGTHENING LABOR  
INSPECTION TO PROMOTE SOCIAL JUSTICE IN THE CONTEXT OF THE 2030  
SUSTAINABLE DEVELOPMENT GOALS (SDGS) AND THE PRIORITIES OF THE  
ILO CENTENARY DECLARATION: ITS INTERRELATIONS IN PERU**

*Frank Claudio Sanabria Iparraguirre, Labor Inspector, Peru*

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

13:45 – 14:45  
Room Studio 2

### D.5a - EL DERECHO DEL TRABAJO EN UN CONTEXTO GLOBALIZADO

Moderator:

David Lantarón Barquín, *University of Cantabria, Spain*

#### **ON CHANGING THE “LABOR CLAUSE” IN FREE TRADE AGREEMENTS**

Rivera Sanchez Juan Ramon, *University of Alicante, Spain*

#### **SAFEGUARDING WORKPLACE PRIVACY: PERSONAL DATA PROTECTION IN THE EMPLOYEE JOURNEY, AN EXAMINATION OF EUROPEAN UNION REGULATIONS**

Gabriel Acurio Salazar, *Cayetano Heredia Peruvian University, Peru*

#### **MULTILEVEL PROTECTION OF THE RIGHT TO STRIKE**

Juan Escribano Gutiérrez, *University of Córdoba, Spain*

#### **THE ROLE OF COLLECTIVE BARGAINING IN THE ECOLOGICAL TRANSITION**

Simone Pietro Emiliani, *University of Salerno, Italy*

Antonella Gravinese, *University of Bari “Aldo Moro”, Italy*

13:45 – 14:45  
Room Studio 3

### D.5b - EL DERECHO DEL TRABAJO EN UN CONTEXTO GLOBALIZADO

Moderator:

Stefano Bini, *University of Córdoba, Spain*

#### **THE IMPORTANCE OF LABOR LAW IN THE DUAL EDUCATION SYSTEM**

Gonzalo Serra, *Prosecutor of the Los Lagos Region State Technical Training Center, Chile*

#### **LABOR MARKET DIGITALIZATION IN THE NEW SPANISH EMPLOYMENT LAW**

Antonio Costa Reyes, *University of Córdoba, Spain*

Stefano Bini, *University of Córdoba, Spain*

#### **PROTECTION OF MIGRANT WORKERS AGAINST LABOR INFORMALITY IN CHILE**

Alvaro Baez Espejo, *University of Talca, Chile*

#### **AGEING POPULATION AND PENSIONS**

Francisca Bernal Santamaria,

#### **SOCIAL PROTECTION OF PLATFORM WORKERS IN THE CHILEAN CASE**

Yenny Pinto Sarmiento, *Universidad Católica de la Santísima Concepción, Concepción, Chile*



**13:45 – 14:45**  
*Room Sinopoli*

**D.6 - ADDRESSING EMERGING CHALLENGES AND SOCIAL RISKS**

Moderator:

*Juan Pablo Mugnolo, University of Buenos Aires, Argentina*

**TOWARDS A ROBOT-JUDGE IN EMPLOYMENT DISPUTES? A CRITICAL ASSESSMENT OF LABOUR LAW'S PREDICTIVE JUSTICE**

*Marco Biasi, University of Milan, Italy*

**MENTAL DISORDERS AS OCCUPATIONAL DISEASES IN GERMANY AND ITALY**

*Olga Chesalina, Max-Planck-Institute for Social Law and Social Policy, Germany*

*Olga Rymkevich, Marco Biagi Foundation, Italy*

**THE ANALYSIS OF LABOR CONFLICTS DURING THE PANDEMIC AS A STARTING POINT: A STUDY OF THE PERFORMANCE OF THE 3RD REGIONAL LABOR COURT (TRT-3) THROUGH THE 'COVID-19: ACTS AND PRODUCTIVITY' PLATFORM**

*Giovana Leite, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

*Adriana Orsini, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

**EMPLOYMENT RELATIONSHIPS IN THE PROFESSIONAL FIRMS: THE IMPACT OF THE ARTIFICIAL INTELLIGENCE**

*Mario Cerbone, University of Sannio, Benevento, Italy*

**FOREVER ALONE: WHY SINGLEHOOD SHOULD BECOME A NEW SOCIAL RISK**

*Luka Mišic, University of Ljubljana, Slovenia*

**RIGHT TO PRIVATE LIFE AND PROTECTION OF PERSONAL DATA IN THE CONTEXT OF EMPLOYMENT RELATIONS. CJEU VS ECHR**

*Ana Maria Vlasceanu, University of Bucharest, Romania*

*Mădălina Ani Iordache, University of Bucharest, Romania*

**THURSDAY, 19<sup>th</sup> SEPTEMBER 2024**

**PARALLEL SESSIONS – BLOCK E**

**14:50 – 16:20**

**14:50 – 16:20**  
*Room Studio 2*

**INTERVIEWS WITH EXPERTS IN COMPARATIVE LABOUR LAW**

Moderators:

*Elena Sychenko, Saint Petersburg State University, Russian Federation*

Experts:

*Manfred Weiss, Goethe University Frankfurt, Germany*

*Sarosh Kuruvilla, Cornell University, USA*

*Lee Kwang-Taek, Kookmin University, Korea*

**14:50 – 16:20**  
*Room Ospiti*

**E.1 - EMPLOYMENT CHALLENGES FOR NEW GENERATIONS AMONG EMPLOYABILITY AND TRANSFORMATIONS OF THE LABOUR MARKET**

Moderator:

*Valeria Fìli, University of Udine, Italy*

**THE EMPLOYMENT CHALLENGES FOR THE NEW GENERATIONS IN ITALY: NEW TECHNOLOGIES, TRAINING AND SKILLS**

*Carmela Garofalo, University of Bari "Aldo Moro", Italy*

*Claudia Carchio, University of Udine, Italy*

**MINIMUM INCOME GUARANTEED AND FIGHT AGAINST SOCIAL EXCLUSION OF YOUNG GENERATIONS. THE ITALIAN CASE**

*Silvio Bologna, University of Palermo, Italy*

**FIGHTING LABOR EXPLOITATION IN TRAINEESHIPS: CURRENT ISSUES AND PROSPECTS FOR A REGULATORY REFORM**

*Marcella Miracolini, University of Palermo, Italy*

**DIGITAL PLATFORM WORK AND YOUTH EMPLOYMENT: BETWEEN NEW OPPORTUNITIES AND PERSISTENT PITFALLS**

*Gianni Toscano, University of Messina, Italy*

**NEET: A SOCIAL EMERGENCY NOT ONLY (BUT ESPECIALLY) ITALIAN**

*Antonio Pellicano, University of Bari "Aldo Moro", Italy*

**YOUNG PEOPLE IN THE LABOUR MARKET: IDEAS FOR A RENEWED TRADE UNION STRATEGY**

*Nicola Deleonardis, University of Bari "Aldo Moro", Italy*

*Michela Tuoldo, University of Udine, Italy*

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

14:50 – 16:20

Room Risonanze

### **E.2 - THE HUMAN RIGHT OF FREEDOM OF ASSOCIATION AND THE RIGHT TO STRIKE**

Moderator:

*Janice Bellace, University of Pennsylvania, USA*

#### **THE HUMAN RIGHT OF FREEDOM OF ASSOCIATION AND THE RIGHT TO STRIKE**

*Janice Bellace, University of Pennsylvania, USA*

#### **THE ISSUE OF FREEDOM OF ASSOCIATION IN CONVENTION NO. 87 BEING PRESENTED TO THE INTERNATIONAL COURT OF JUSTICE**

*Jeffrey Vogt, Solidarity Center, USA*

#### **THE RIGHT TO STRIKE AND ARTICLE 11 OF THE EUROPEAN CONVENTION OF HUMAN RIGHTS**

*John Hendy, Old Square Chambers, UK*

#### **THE IMPACT OF ILO, ECHR AND THE EUROPEAN SOCIAL CHARTER RIGHTS ON NATIONAL LAW**

*Keith Ewing, King's College, UK*

#### **VIEWING LABOR RIGHTS AS HUMAN RIGHTS: CASES OF CJEU AND THE ECTHR INVOLVING THE RIGHT TO STRIKE**

*Bernd Waas, ILO CEACR, Goethe University, Germany*

Moderator:

*Iacopo Senatori, University of Modena and Reggio Emilia, Italy*

**SPECIAL RETIREMENTS RESULTING FROM EXPOSURE TO HAZARDOUS AND UNHEALTHY AGENTS: AN ANALYSIS OF BRAZIL AND ITALY IN LIGHT OF PENSION REFORMS AND SOCIAL JUSTICE**

*Arisson Carneiro Franco, University Centre of the Federal District, Brazil*

*Marcelo Fernando Borsio, University Centre of the Federal District, Brazil*

**WORK CARE AND THE VALUE OF LABOR: AN ANALYSIS OF BRAZIL AND ARGENTINA IN THE VALUE OF FAMILY DOMESTIC WORK**

*Arisson Carneiro Franco, University Centre of the Federal District, Brazil*

*Cristina Aguiar Ferreira Da Silva, University Centre of the Federal District, Brazil*

**A STUDY ON CAREGIVER LEAVE IN TAIWAN'S LABOR LAW SYSTEM FROM COMPARATIVE LAW RESEARCH**

*Yueh-Hung Hou, National Taipei University, Taiwan*

**CONTINENTAL STANDARDS OF SOCIAL PROTECTION COORDINATION**

*Antonio Ojeda-Avilés, International Association of Social Protection, Spain*

**UNIVERSAL PENSION COVERAGE FOR OLDER PERSONS IN LATIN AMERICA: CHALLENGES AND PERSPECTIVES**

*David Esteban Rojas Segura, Colombian Society for Labor and Social Security Law, Colombia*

**CHILDCARE LEAVE AND INCOME SECURITY FOR EMPLOYEES WITH CHILDREN FAILURE OF COORDINATION BETWEEN THE GOVERNMENT, EMPLOYERS, AND EMPLOYEES**

*Yusuke Tsunemori, Tokyo Keizai University, Japan*

**SOCIAL SECURITY LAW TRAINING IN HIGHER EDUCATION IN TÜRKİYE A REVIEW FROM THE SUPPLY SIDE**

*Oguz Karadeniz, Pamukkale University, Turkey*

**14:50 – 16:20**  
*Room Sinopoli*

**E.4 - THE RIGHT TO STRIKE AND DEMOCRACY**

Moderator:

**Adrian Goldin**, *University of Buenos Aires, Argentina*

**COLLECTIVE ACTION IN THE FACE OF CLIMATE CHANGE: THE LEGAL QUALIFICATION OF STRIKE ACTION ON ENVIRONMENTAL GROUNDS**

**Dulce Cairós-Barreto**, *University of La Laguna, San Cristóbal de La Laguna, Spain*

**CONTESTING THE UK STRIKES (MINIMUM SERVICES LEVELS) ACT 2023: FROM TRAGEDY TO HYBRIS?**

**Ioannis Katsaroumpas**, *European Trade Union Institute, Belgium and University of Sussex, UK*

**THE RIGHT TO STRIKE IN ROMANIA, BETWEEN FREEDOM OF EXPRESSION AND DEMOCRACY**

**Carmen Constantina Nenu**, *National University of Science and Technology Politehnica Bucharest, Romania*

**UPCOMING CHALLENGES FOR SOCIAL SECURITY (ADMINISTRATIONS)**

**Paul Schoukens**, *KU Leuven, Belgium*

**RESTRICTIONS ON THE RIGHT TO STRIKE: WHAT ARE THEIR LIMITS? (THE CASE OF UKRAINE IN THE PRISM OF INTERNATIONAL STANDARDS AND ECTHR PRACTICE)**

**Yana Simutina**, *University of Bristol, UK*

**Mykhailo Shumylo**, *State University Of Trade And Economics, Ukraine*

Moderator:

*Evance Kalula, University of Cape Town, South Africa*

**NECESSARY COMPLIANCE OF THE PRINCIPLE OF PROGRESSIVITY ON LABOR COLLECTIVE AGREEMENTS AS A LABOR FUNDAMENTAL HUMAN RIGHT**

*Flavio Da Silveira Borges De Freitas, University Centre of the Federal District (UDF), Brasília, Brazil*

*Ricardo José Pereira, University Centre of the Federal District (UDF), Brasília, Brazil*

**TRADE UNIONS AND COLLECTIVE BARGAINING IN INTERNATIONAL LAW: THE PROBLEM IS NOT IN THE REGULATION**

*Luis Antonio Fernández Villazón, University of Oviedo, Spain*

**ANALYZING THE IMPACT OF PERMANENT FINANCIAL CONTRIBUTION CLAUSES ON UNION FREEDOM AND AUTONOMY: A LEGAL EXAMINATION OF COLLECTIVE BARGAINING AGREEMENTS, ILO STANDARDS, AND BRAZILIAN JURISPRUDENCE**

*Esther Sanches Pitaluga, University Centre of the Federal District, Brazil*

*Eduardo Milléo Baracat, University Centre of the Federal District, Brazil*

**A STUDY ABOUT THE POSSIBILITIES OF UNION'S ACTION TO CREATE GENDER EQUALITY - BRAZILIAN EXPERIENCE AND GLOBAL ACTION**

*Maria Lucia Ciampa Benhame Puglisi, Inter American Bar Association, Brazil*

*Andrea Gardano Bucharles Giroldo, Inter American Bar Association, Brazil*

**A THEORETICAL APPROACH TO THE LEGAL REGULATION OF INTERNATIONAL LABOUR RELATIONS IN TRANSNATIONAL MARKETS. THE LIMITS OF THE INTERNATIONAL FRAMEWORK AGREEMENTS**

*Marialaura Birgillito, Complutense University of Madrid, Spain*

**INTERNATIONAL COURTS AND THE WORLD OF WORK: HISTORY AND PROSPECTS**

*Alexander Nurik, Centre for Social and Labour Rights, Russian Federation*

**THE CHANGE IN TURKISH CONSTITUTIONAL COURT'S APPROACH TO COLLECTIVE ACTIONS AND THE EFFECT OF EUROPEAN COURT OF HUMAN RIGHTS JUDGEMENTS**

*Merve Kutlu Mutluer, Anadolu University, Turkey*

Moderator:

Achim Seifert, *Sarrebruck University, Germany*

**DIGITAL PLATFORM WORKERS AND UNION RIGHTS: “A FREEDOM-ORIENTED PERSPECTIVE”**

Beyza Aydin, *Izmir Katip Celebi University, Turkey*

Damla Kaynar, *Hacettepe University, Turkey*

**THE NEED TO CREATE INTERNATIONAL UNIONS AS AN IMPERATIVE OF THE RELATIONSHIP BETWEEN REVOLUTION 4.0 AND SOCIETY 5.0**

Raimundo Simão De Melo, *University Center of the Federal District, Brazil*

Alexandre Da Silva Oliveira, *University Center of the Federal District, Brazil*

**TRADE UNIONS AND LABOR PUBLIC INTEREST LITIGATION: A NEW STRATEGY FOR PROTECTING EMPLOYEES' RIGHTS IN CHINA**

Jin M A, *Renmin University of China, China*

**PLATFORM WORK IN THE NORDICS - ADVANCES AND SETBACKS OF THE NORDIC MODEL**

Natalie Videbaek Munkholm, *University of Aarhus, Denmark*

**WHAT PROTECTIONS FOR NEW FORMS OF WORK?**

Pasquale Passalacqua, *Tor Vergata University of Rome, Italy*

Antonio Leonardo Fraioli, *Tor Vergata University of Rome, Italy*

**REMOTE WORK AND WORKERS' PARTICIPATION**

Gianluigi Pezzini, *University of Udine, Italy*

**COLLECTIVE BARGAINING IN THE FIELD OF DIGITAL WORKING PLATFORMS: A COMPARISON BETWEEN ITALIAN AND FRENCH SYSTEMS**

Giulia Danesin, *University of Parma (Italy) and University of Lorraine (France)*

PARALLEL SESSIONS – BLOCK F

16:30 – 18:00

16:30 – 18:00  
Room Sinopoli

**F.1 - NAVIGATING MODERN LABOUR RELATIONS: CHALLENGES, TRANSITIONS, AND REPRESENTATIONS**

Moderator:

Ana Teresa Ribeiro, Catholic University of Portugal, Porto, Portugal

**CHALLENGES TO COLLECTIVE BARGAINING: CHALLENGES FROM THE SUBJECTIVE PERSPECTIVE OF WORKERS AND SOCIETY**

Maria Cecília De Almeida Monteiro Lemos, University Centre of the Federal District, Brazil

Maria Eugênia Neves Santana, University Centre of the Federal District, Brazil

**NAVIGATING THE JUST TRANSITION: INDUSTRIAL RELATIONS IN A SUSTAINABLE ERA**

Ligia Munerati, European University, Rome, Italy

**COLLECTIVE BARGAINING AND JUST TRANSITION**

Rodrigo Palomo, University of Talca, Chile

**UNCHAINED FREEDOM OF SOCIAL PARTNERS REGARDING SUCCESSIVE FIXED-TERM CONTRACTS IN EU LAW**

Beryl Ter Haar, University of Groningen, The Netherlands

Saskia Peters, University of Groningen, The Netherlands

**FROM THE IVORY TOWER TO THE SHOP FLOOR: UNION REPRESENTATION IN ACADEMIA**

Valentina Franca, University of Ljubljana, Slovenia

Ana Teresa Ribeiro, Catholic University of Portugal, Porto, Portugal

Michael Doherty, Maynooth University, Ireland

**EMPLOYEES' PARTICIPATION, A CHALLENGE WITHIN COLLECTIVE BARGAINING**

Felice Testa, European University, Rome, Italy

**FREEDOM OF ASSOCIATION, THE RIGHT TO COLLECTIVE BARGAINING AND THE RIGHT TO STRIKE: AN INTER-AMERICAN PERSPECTIVE**

Renan Kalil, Universidade de São Paulo (USP), São Paulo, Brazil

Mauro Pucheta, University of Kent, Canterbury, UK



## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

**16:30 – 18:00** **F.2 - COLLECTIVE BARGAINING FOR SELF-EMPLOYED PERSONS IN THE EUROPEAN UNION FRAMEWORK. ITALY AND SPAIN**  
*Room Studio 3*

Moderator:

*Stefano Bellomo, Sapienza University of Rome, Italy*

**COLLECTIVE BARGAINING FOR SELF-EMPLOYED PERSONS IN THE EUROPEAN UNION FRAMEWORK. ITALY AND SPAIN**

*Stefano Bellomo, Sapienza University of Rome, Italy*

**COLLECTIVE BARGAINING AS A HUMAN RIGHT**

*Stefano Bellomo, Sapienza University of Rome, Italy*

**COLLECTIVE AGREEMENTS FOR SELF-EMPLOYED PERSONS IN SPAIN**

*Maria Elisa Cuadros Garrido, University of Murcia, Spain*

**THE GUIDELINES ON THE APPLICATION OF THE UNION COMPETITION LAW TO COLLECTIVE AGREEMENTS FOR SOLO SELF-EMPLOYED PERSON**

*Flaminia De Giuli, Sapienza University of Rome, Italy*

**COLLECTIVE BARGAINING AND PARA-SUBORDINATE WORK IN ITALY**

*Fabrizio Ferraro, University e-Campus, Italy*

**COLLECTIVE BARGAINING FOR SELF-EMPLOYED PERSONS IN THE EUROPEAN UNION. THE APPROACH OF THE COURT OF JUSTICE**

*Gianluca Giampà, Sapienza University of Rome, Italy*

**COLLECTIVE BARGAINING AND ECONOMICALLY DEPENDENT SELF-EMPLOYMENT IN SPAIN**

*Julen Llorens Espada, Public University of Navarra, Spain*

**16:30 – 18:00**  
*Room Ospiti*

**F.3 - ENHANCING GENDER EQUALITY THROUGH SOCIAL DIALOGUE**

Moderator:

*Valeria Fili, University of Udine, Italy*

**PROMOTING GENDER EQUALITY THROUGH SOCIAL DIALOGUE, AN INTERNATIONAL PERSPECTIVE FROM THE ILS**

*Andrea Isabel Franconi, University of Buenos Aires and University of Salamanca, Argentina and Spain*

**SOCIAL DIALOGUE IN TIMES OF CRISIS AND CONFLICTS. LEAVE NO ONE BEHIND**

*Ceren Kasim, University of Hildesheim, Germany*

**IS CLOSING THE GENDER GAP THROUGH REMOTE WORK A POSSIBLE PATH? THE EU AGREEMENTS HAVE THEIR SAY**

*Marianna Russo, University of Campania "Luigi Vanvitelli", Caserta, Italy*

**DRIVING TOWARDS INCLUSIVE WORKPLACES: ITALY'S CERTIFICATION OF GENDER EQUALITY FOR A FAIRER LABOUR MARKET**

*Maria Cristina Degoli, University of Milan, Italy*

**FOSTERING A GENDER PERSPECTIVE IN HEALTH AND SAFETY AT WORK. THE ITALIAN CASE**

*Giovanna Pistore, University of Rome Unitelma Sapienza, Italy*

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

**16:30 – 18:00** **F.4 - THE FORMS OF STATE CONTROL OVER OSH AND LABOUR**  
*Room Studio 1* **LAW COMPLIANCE**

Moderator:

*Marco Marazza, Catholic University, Rome*

**PREVENTIVE MEDICINE: LABOR-LEGAL ASPECTS IN THE CIS SPACE**

*Nelli Diveeva, Saint Petersburg State University, Russian Federation*

**LABOR INSPECTIONS: AN EFFECTIVE WEAPON AGAINST OCCUPATIONAL ACCIDENTS IN PERU?**

*Alexandra Ortiz, Young Legal Scholars Section, Peru*

**RECONNECTING REGULATION WITH THE FISSURED 'WORKSPHERE': TOWARDS A COMPREHENSIVE APPROACH TO WELL-BEING AT WORK**

*Luca Ratti, University of Luxembourg, Luxembourg*

*Nastazja Potocka-Sionek, University of Luxembourg, Luxembourg*

**SOCIAL BLOCKCHAIN, TRAINING AND PARITARIAN INSTITUTIONS IN THE CONSTRUCTION SECTOR: A "BRIDGE" TO REGULATORY COMPLIANCE IN OHS**

*Silvia Ciucciovino, Roma Tre University, Italy*

*Maria Giovannone, Roma Tre University, Italy*

*Fabiola Lamberti, Roma Tre University, Italy*

*Luisa Rocchi, Roma Tre University, Italy*

*Luisa Monterossi, University of L'Aquila, Italy*

**BURNOUT AND EMPLOYEE'S RIGHTS - CASE STUDY IN THE BRAZILIAN LABOR COURT IN THE POST COVID 2019 PERIOD**

*Mariana Dos Anjos Ramos, University of São Paulo, Brazil*

**RETHINKING THE DUTY OF REASONABLE CARE IN WORKPLACE INVESTIGATIONS**

*Adriana Orifici, Monash University, Australia*

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

16:30 – 18:00  
Room Studio 2

### F.5 - PSYCHOSOCIAL RISKS: A MOVE FORWARD TO A BETTER PROTECTION

Moderator:

Michel Martone, *Sapienza University of Rome, Italy*

#### **SOUR NOTES: THE PSYCHOSOCIAL RISKS OF ORCHESTRAL PRACTICE**

Heather Kurzbauer, *University of Amsterdam, The Netherlands*

#### **THE EUROPEAN UNION'S APPROACH TO PREVENTION OF PSYCHO-SOCIAL RISKS IN THE WORKPLACE: CRITICAL ISSUES AND OPEN TOPICS**

Martina Bassotti, *Mercatorum University, Rome, Italy*

#### **EMPLOYERS' RESPONSIBILITY FOR EMPLOYEES' PSYCHOSOCIAL WORKLOAD: CURRENT LEGISLATION AND LEGISLATIVE PROPOSALS TO SOLVE NEW TYPE OF OSH-RISK**

Jari Murto, *Helsinki University, Finland*

#### **EXPLORING THE GENDER DIMENSION OF PSYCHOSOCIAL RISKS: IMPLICATIONS FOR OCCUPATIONAL SAFETY AND HEALTH**

Silvia Bertocco, *University of Padova, Italy*

#### **THE PSYCHOSOCIAL EFFECTS OF RACISM ON WORKERS AND POLICIES THAT CAN REDUCE ITS IMPACTS**

Matheus Elias Hanna, *University Centre of the Federal District (UDF), Brasília, Brazil*

Ricardo José Macedo De Britto Pereira, *University Centre Of The Federal District (UDF), São Paulo, Brazil*

#### **ADAPTING WORK TO EVERY WORKER : A PERSISTENT CHALLENGE**

Vanessa De Greef, *Natasia Hamarat, Université libre de Bruxelles, Belgium*

#### **PSYCHO-SOCIAL RISKS: THOUGHTS ON THE CONSTRUCTION OF A EUROPEAN DIRECTIVE BASED ON THE EXPERIENCE OF THE BELGIAN MODEL**

Vanessa De Greef, *Free University of Brussels (ULB), Belgium*

Moderator:

**Wenwen Ding**, *China University of Political Science and Law (CUPL), Beijing, China*

**WORK AND DISABILITY: THE CONTRIBUTION OF "CONVENTIONS" AND THE ROLE OF THE THIRD SECTOR**

**Francesca Pacifico**, *University of Sannio, Benevento, Italy*

**ANTI-DISCRIMINATION MEASURES FOR WORKERS WITH DISABILITIES FROM THE PERSPECTIVE OF INTERSECTIONAL PROTECTION**

**Rosita Zucaro**, *National Institute for Public Policy Analysis, Italy*

**Lilli Carollo**, *National Institute for Public Policy Analysis, Italy*

**THE INTERSECTIONALITY OF DISCRIMINATION: EXPLORING THE COMPLEXITIES OF WORKPLACE INEQUITY FOR INDIVIDUALS WITH DISABILITIES**

**Maria Rosaria Barbato**, *Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

**Stefano Morici**, *Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

**DISABILITY AND REASONABLE ACCOMMODATION: CURRENT AND FUTURE CHALLENGES**

**Davide Tardivo**, *University of Padova, Italy*

**QUOTAS FOR PEOPLE WITH DISABILITIES AT WORK, A SOLUTION OR A SOCIAL OBSTACLE**

**Cristina Aguiar Ferreira Da Silva**, *University Centre of the Federal District, Brazil*

**Ênio Borges Araújo Campos**, *University Centre of the Federal District, Brazil*

**Arthur Bastos Do Nascimento**, *University Centre of the Federal District, Brazil*

**THE USE OF CIF AS A TOOL FOR WORKPLACE PREVENTION, REHABILITATION AND INCLUSION IN CASES OF OCCUPATIONAL ACCIDENTS INVOLVING PEOPLE WITH DISABILITIES: MAXIMIZING THE EFFICIENCY OF OCCUPATIONAL HEALTH AND INCLUSION IN THE WORKPLACE - THE VITAL ROLE OF THE**

**Germana Veloso**, *University Centre of the Federal District, Brazil*

**Raimundo Simão**, *University Centre of the Federal District, Brazil*

## THURSDAY, 19<sup>th</sup> SEPTEMBER 2024

16:30 – 18:00  
Room Conferenze

### **F.7 - NEW APPROACHES TO THE PREVENTION OF RISKS AND MENTAL HEALTH HARMS AT WORK: CRITICAL AND INTERDISCIPLINARY PERSPECTIVES IN A COMPARATIVE VIEW (FRANCE-QUEBEC)**

Moderator:

Arnaud Lucchini, *University Sorbonne Paris Nord, France*

#### **NEW APPROACHES TO THE PREVENTION OF RISKS AND MENTAL HEALTH HARMS AT WORK: CRITICAL AND INTERDISCIPLINARY PERSPECTIVES IN A COMPARATIVE VIEW (FRANCE-QUEBEC)**

Arnaud Lucchini, *University Sorbonne Paris Nord, France*

Mélanie Dufour-Poirier, *Monreal University, Canada*

#### **PREVENTION OF MENTAL HEALTH RISKS: AN UNFINISHED DEVELOPMENT OF FRENCH LAW?**

Sophie Selusi, *Montpellier University, France*

#### **EVOLUTION OF OCCUPATIONAL HEALTH AND SAFETY LEGISLATION IN QUEBEC: TOWARDS THE PREVENTION OF PSYCHOSOCIAL RISK FACTORS**

Jean-Paul Dautel, *University of Quebec in Outaouais, Canada*

#### **OCCUPATIONAL HEALTH AND NON-OCCUPATIONAL RISKS: THE EXAMPLE OF DOMESTIC VIOLENCE**

Arnaud Lucchini, *University Sorbonne Paris Nord, France*

#### **PSYCHOSOCIAL RISKS' PREVENTION THROUGH COLLECTIVE BARGAINING AT COMPANY LEVEL IN FRANCE**

Sophie Selusi, Laurianne Enjolras, *Montpellier University, France*

#### **FTQ'S SOCIAL DELEGATES AND THE CO-CONSTRUCTION OF MENTAL HEALTH PREVENTION AT WORK : TWO UNIQUE MODES OF COLLECTIVE ENGAGEMENT FOR ACTIVE CITIZENSHIP AT WORK IN RESPONSE TO THE SHORTCOMINGS OF QUEBEC LAW**

Mélanie Dufour-Poirier, *Monreal University, Canada*

Jean-Paul Dautel, *University of Quebec in Outaouais, Canada*

## FRIDAY, 20<sup>th</sup> SEPTEMBER 2024

**9:30 – 11:00** **MEETING OF THE YOUNG SCHOLARS OF THE ISLSSL WORKSHOP**  
*Room Sinopoli* **“RESEARCH AND TEACHING NEW GENERATIONS IN THE ERA OF AI: NEW APPROACHES, METHODS AND DIGITAL TOOLS”**

Moderators:

**Elena Sychenko**, *Saint Petersburg State University, Russian Federation*  
**Beryl Ter Haar**, *Warsaw University, Poland*

Presenters:

**Beryl Ter Haar**, *Warsaw University, Poland*  
**David Carvalho Martins**, *University of Lisbon, Portugal*  
**Izabela Florczak**, *University of Lodz, Poland*  
**Gábor Kártyás**, *Pázmány Péter Catholic University, Budapest, Hungary*  
**Elena Sychenko**, *Saint Petersburg State University, Russian Federation*

**11:15 – 12:45** **PLENARY SESSION – DIGITALIZATION, AI AND EMPLOYMENT**  
*Room Sinopoli*

Moderator:

**Bernd Waas**, *ILO CEACR, Goethe University, Germany*

Presenters:

**Jeremias Adams-Prassl**, *Oxford University, UK*  
**Hugo Barreto Ghione**, *University of the Republic, Uruguay*  
**Tamás Gyulavari**, *Pázmány Péter Catholic University, Hungary*  
**Antonella Occhino**, *Catholic University of the Sacred Heart, Italy*

**12:45 – 13:45** **LUNCH**

**14:00 – 16:45** **PARALLEL SESSIONS – BLOCKS G,H**

**17:30** **CLOSURE OF THE CONFERENCE & PRESENTATION OF AWARDS**  
*Room Sinopoli*

Award of the best 5 posters:

**Francesco Fimmanò**, *Scientific Director of Universitas Mercatorum*

**Jean-Michel Servais**, *President-Elect of the ISLSSL*

**Humberto Villasmil Prieto**, *General Secretary of the ISLSSL*

\* **Claudio Durigon**, *Undersecretary Ministry of Labour and Social Policies*

**18:00** **GENERAL ASSEMBLY OF THE ISLSSL**  
*Room Sinopoli*

\*Waiting for confirmation

**FRIDAY, 20<sup>th</sup> SEPTEMBER 2024**

**PARALLEL SESSIONS – BLOCK G**

**14:00 – 15:30**

**14:00 – 15:30** **G.1 - COLLECTIVE LABOR LAW IN ASIAN COUNTRIES: CHALLENGES, MEASURES AND FUTURE POLICY DIRECTION**  
*Room Sinopoli*

Moderator:

**Takashi Araki**, *Tokyo University, Japan*

**COLLECTIVE LABOR LAW IN JAPAN**

**Chikako Kanki**, *Tokyo University, Japan*

**COLLECTIVE LABOR LAW IN KOREA**

**Sukhwan Choi**, *Seoul National University, Korea*

**COLLECTIVE LABOR LAW IN TAIWAN**

**Guan-Chiau Chiou**, *Chung Yuan Christian University, Taiwan*

**COLLECTIVE LABOR LAW IN THAILAND**

**Panthip Pruksacholavit**, *Chulalongkorn University, Thailand*

**COLLECTIVE LABOR LAW IN MALAYSIA**

**Wong Keat Ching**, *General Secretary of MSLSSL, Zul Rafique & Partners, Advocates & Solicitors, Kuala Lumpur, Malaysia*



## FRIDAY, 20<sup>th</sup> SEPTEMBER 2024

14:00 – 15:30

Room Studio 3

### **G.2 - SOCIAL INCLUSION THROUGH RENEWED ELEMENTS OF STRUCTURE, RELATIONSHIP AND CONTENT IN COLLECTIVE BARGAINING**

Moderator:

Ana Castro Franco, *University of León, Spain*

#### **SOCIAL INCLUSION THROUGH RENEWED ELEMENTS OF STRUCTURE, RELATIONSHIP AND CONTENT IN COLLECTIVE BARGAINING**

Ana Castro Franco, *University of León, Spain*

Cristina González Vidales, *University of León, Spain*

#### **COLLECTIVE BARGAINING IN THE FACE OF THE DIGITAL TRANSFORMATION OF ORGANISATIONAL AND PRODUCTION PROCESSES**

Ana Castro Franco, *University of León, Spain*

#### **COLLECTIVE BARGAINING AND RELIGIOUS AND BELIEF SENSITIVITIES**

Juan José Fernández Domínguez, *University of León, Spain*

#### **LIFELONG LEARNING IN SOCIAL DIALOGUE**

M<sup>o</sup> De Los Reyes Martínez Barroso, *University of León, Spain*

#### **THE IMPACT OF TECHNOLOGY ON WORKING CONDITIONS: COLLECTIVE BARGAINING AS A TOOL TO BOOST OPPORTUNITIES AND REDUCE RISKS**

Cristina González Vidales, *University of León, Spain*

#### **COLLECTIVE BARGAINING OF THE ALGORITHM AT WORK ON DIGITAL PLATFORMS**

Laurentino Dueñas Herrero, *University of Valladolid, Spain*

Moderator:

**Tamas Gyulavari**, *Pázmány Péter Catholic University, Hungary*

**TRANSPARENCY IN ALGORITHMIC MANAGEMENT**

**Anna Zilli**, *University of Udine, Italy*

**CHALLENGES AND RESPONSES TO CHINA'S LABOR LAW IN THE CONTEXT OF DIGITALIZATION**

**Fulan Yue**, *Renmin University of China, China*

**DIGITAL PLATFORMS AND LABOR LAW IN SWITZERLAND**

**Jean-Philippe Dunand**, *University of Neuchâtel, Switzerland*

**NEW TRENDS IN THE "GRAY AREA" OF EMPLOYMENT STATUSES IN TURKEY: THE CASE OF SELF-EMPLOYED COURIER MODEL**

**Erdal Kaya**, *Pamukkale University, Turkey*

**THE WORKPLACE AND THE ALLOCATION OF WORKPLACE COSTS BETWEEN EMPLOYERS AND EMPLOYEES IN REMOTE WORK - A CASE STUDY OF PORTUGAL**

**Camilla Martins Dos Santos Benevides**, *Ibero-American Institute of Legal Studies, Portugal*

**DIGITALIZATION, EMPLOYER POWERS AND CORRECT DETERMINATION OF THE EMPLOYMENT STATUS**

**Giulio Quadri**, *University of Naples Federico II, Italy*

**ALGORITHMIC SUBORDINATION IN THE ERA OF ARTIFICIAL INTELLIGENCE**

**Mauricio Godinho Delgado**, *University Centre of the Federal District (UDF), Brasília, Brazil*

**Bruno Alves Rodrigues**, *CEFET, Brazil*

Moderator:

*Marisa Barbato, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil*

**ARTIFICIAL INETLLIGENCE, PRINCIPLE OF NON-DISCRIMINATION AND EQUAL TREATMENT**

*Alessandra Ingrao, University of Milan, Italy*

**ECOLOGICAL AND DIGITAL TRANSITIONS AND THE IDEA OF SOCIAL JUSTICE**

*Nicole Maggi-Germain, University of Paris 1 Panthéon-Sorbonne, France*

**WEARABLES FOR OHS MONITORING: DOES THE AI ACT RESPOND TO THIS TECHNOLOGICAL DEVELOPMENT?**

*Stefania Marassi, Hague University of Applied Sciences, The Netherlands*

*John Bolte, Hague University of Applied Sciences, The Netherlands*

**HIRING PROCEDURES AND THE USE OF ARTIFICIAL INTELLIGENCE: CHALLENGES AND PERSPECTIVES**

*Alessandro Bellavista, University of Palermo, Italy*

*Alessandro Riccobono, University of Palermo, Italy*

**UNDERSTANDING THE MECHANISMS BEHIND AI DISCRIMINATORY EFFECTS IN WORK ACCESS**

*Adriana Topo, University of Padova, Italy*

*Massimiliano Rosa, University of Padova, Italy*

**REMOTE WORKING AS A SOURCE OF INEQUALITIES IN THE LABOUR MARKET**

*Matteo Turrin, University of Bologna, Italy*

Moderator:

*Adalberto Perulli, University of Venice Cà Foscari, Italy*

**DIGITALISATION, TRANSPARENCY AND INDUSTRIAL RELATIONS IN ITALY**

*Chiara Cristofolini, University of Trento, Italy*

*Francesco Marasco, University of Trento, Italy*

**EXPLORING NEW FRONTIERS IN UNION RIGHTS' PROTECTION: AN EXPERIMENTAL RESEARCH AT THE INTERSECTION OF LABOUR LAW AND COMPUTATIONAL LEGAL STUDIES**

*Nicola Lettieri, National Institute for Public Policy Analysis, Italy*

*Silvia Donà, National Institute for Public Policy Analysis, Italy*

*Manuel Marocco, National Institute for Public Policy Analysis, Italy*

*Rosita Zucaro, National Institute for Public Policy Analysis, Italy*

**COLLECTIVE BARGAINING PRACTICES ON AI AND ALGORITHMIC MANAGEMENT IN EUROPEAN SERVICES SECTORS**

*Brunnerová Simona, Central European Labour Studies Institute (CELSI), Bratislava, Slovakia*

*Daniela Ceccon, WageIndicator Foundation, Venice, Italy*

*Barbora Holubova, Central European Labour Studies Institute (CELSI), Bratislava, Slovakia*

*Marta Kahancová, Central European Labour Studies Institute (CELSI), Bratislava, Slovakia*

*Gabriele Medas, WageIndicator Foundation, Amsterdam, The Netherlands*

**ARTIFICIAL INTELLIGENCE, PROTECTION OF WORKERS' RIGHTS AND (DESIRABLE) TRADE UNION PARTICIPATION**

*Eufrasia Sena, University Parthenope, Naples, Italy*

**PARTICULARITIES OF THE EFFECTS OF DIGITALIZATION AND AI WITHIN LABOUR RELATIONS AND THEIR CHALLENGES IN THE ROMANIAN LABOUR LEGISLATION FRAMEWORK**

*Luminita Dima, University of Bucharest, Romania*

*Alexandra Georgiana Valcelaru, University of Bucharest, Romania*

**THE EFFECTIVENESS OF CORPORATE PRACTICES OF THE 'ESG' VALUES SYSTEM – ENVIRONMENTAL, SOCIAL AND GOVERNANCE AND THE FUTURE OF EMPLOYMENT RELATIONS IN BRAZIL**

*Daniela Da Rocha, Pontificia Universidade Católica do Rio de Janeiro (PUC-RIO), Brazil*

## FRIDAY, 20<sup>th</sup> SEPTEMBER 2024

14:00 – 15:30  
Room Conferenze

### G.5 - DIGITALIZATION AND AI AT WORK

Moderator:

Luca Calcaterra, *Suor Orsola Benincasa University of Naples, Italy*

**ARTIFICIAL INTELLIGENCE IN THE WORKPLACE: THE EUROPEAN UNION'S AI ACT AND THE SAUDI ARABIA'S LEGAL FRAMEWORK**

Federico Fusco, *Alfaisal University, Saudi Arabia*

**LIGHTS AND SHADOWS IN THE USE OF ALGORITHMS IN THE WORLD OF WORK. OPENING THE DARK BOX**

Andrea Franconi, *University of Buenos Aires, Argentina*

**THE LEGISLATIVE PROPOSAL TO REGULATE WORK ON DIGITAL PLATFORMS IN BRAZIL**

Eduardo Pragmacio Filho, *University of São Paulo, Brazil*

André Gonçalves Zipperer, *University of São Paulo, Brazil*

**INNOVATIVE APPROACHES: USING AI TO MITIGATE WORKPLACE VIOLENCE**

Ceren Kasim, *University of Hildesheim, Germany*

**THE IMPACT OF AI ON LABOR LAW: BENEFITS AND RISKS OF ITS APPLICATION IN PERU**

Evelin Coloma Cieza, *University of Lima, Peru*

## FRIDAY, 20<sup>th</sup> SEPTEMBER 2024

14:00 – 15:30  
Room Studio 2

**G.6 - ROUNDTABLE ORGANIZED BY THE INTERNATIONAL ASSOCIATION OF LABOUR LAW JOURNAL: THE ROLE OF AI (AND CHATGPT) IN LABOUR LAW SCHOLARSHIP AND PUBLISHING**

Moderator:

*Massimiliano Delfino, University of Naples Federico II, Italy*

**THE PERSPECTIVE OF LAVORO E DIRITTO**

*Silvia Borelli, University of Ferrara, Italy*

**THE PERSPECTIVE OF THE INTERNATIONAL JOURNAL OF COMPARATIVE LABOUR LAW AND INDUSTRIAL RELATIONS**

*Amir Paz-Fuchs, University of Sussex, UK*

**THE PERSPECTIVE OF DIRITTI LAVORI MERCATI**

*Lorenzo Zoppoli, University of Naples Federico II, Italy*

**THE PERSPECTIVE OF THE EUROPEAN LABOUR LAW JOURNAL**

*David Mangan, Maynooth University, Ireland; Osgoode Hall, Canada*

**THE PERSPECTIVE OF WOLTERS KLUWER (PUBLISHER)**

*Suzanne Leppen, Wolters Kluwer, Haarlem, The Netherlands*

**FRIDAY, 20<sup>th</sup> SEPTEMBER 2024**

**PARALLEL SESSIONS – BLOCK H**

**15:45 – 16:45**

**15:45 – 16:45**  
*Room Sinopoli*

**H.1 - ISSUES OF WORKPLACE PRIVACY**

Moderator:

*Lee Kwang-Taek, Kookmin University, Republic of Korea*

**WORKFORCE ANALYTICS IN THE SELECTION OF PERSONNEL**

*Riccardo Fratini, Roma Tre University, Italy*

**SOCIAL NETWORKS AND PROTECTION OF EMPLOYEES' DATA**

*Federico Pisani, University of Cassino and Lazio Meridionale, Cassino; Roma Tre University, Italy*

**THE KEY ROLE OF GDPR IN PROTECTING WORKERS' PERSONAL RIGHTS:  
COMPARING IT WITH THE SEQUEL IN THE EUROPEAN UNION LAW**

*Anna Trojsi, Magna Graecia University of Catanzaro, Italy*

**EMPLOYEE DATA PROTECTION - WHAT IS THE EU'S DATA PROTECTION LAW  
GOOD FOR?**

*Kurt Pärli, University of Basel, Switzerland*

**FORGET FOUCAULT! EMPLOYERS AS CONSUMERS OF DIGITAL AUTHORITY  
AND ITS REGULATION**

*Michele Molè, University of Groningen, The Netherlands*

## FRIDAY, 20<sup>th</sup> SEPTEMBER 2024

15:45 – 16:45  
Room Risonanze

### H.2 - ALGORITHMIC MANAGEMENT: A CHALLENGE OR ADVANTAGE

Moderator:

Alberto Pizzoferrato, *University of Bologna, Italy*

**PROTECTION AGAINST THE RISKS AND ABUSES OF ALGORITHMIC MANAGEMENT IN THE EUROPEAN LEGAL SYSTEM: THE NEED FOR AN INTEGRATED APPROACH**

Pia De Petris, *University of Milan, Italy*

**THE SHIFT IN THE POWER DYNAMICS AT THE WORK PLACE CAUSED BY THE USE OF AI FOR MONITORING EMPLOYEES**

Nic Frei, *University of Basel, Switzerland*

**ASSESSING ALGORITHMIC DISCRIMINATION IN THE WORKPLACE: THE NEW LEGAL CHALLENGES OF PROXY VARIABLES, PREDICTIVE MODELS AND BLACK BOX ALGORITHMS**

Anna Ginès I Fabrellas, *Esade Law School, Barcelona, Spain*

**WHAT KIND OF TRANSPARENCY IS FIT FOR LABOUR LAW PURPOSES. EVIDENCE FROM CASE LAW ON AUTOMATED DECISION MAKING SYSTEMS**

Vincenzo Cangemi, *University of Turin, Italy*

15:45 – 16:45  
Room Studio 1

### H.3 - PLATFORM WORK IN EAST ASIA

Moderator:

Makoto Ishida, *Waseda University, Tokyo, Japan*

**PLATFORM WORK IN JAPAN**

Yoko Hashimoto, *Gakushuin University, Tokyo, Japan*

**THE CHALLENGES AND DEVELOPMENT OF PLATFORM WORKER PROTECTION IN TAIWAN**

Shone Fu Bo, *National Taipei University Law School, Taiwan*

**WHAT APPROACHES ARE MORE RELEVANT FOR CHINA TO PROTECT PLATFORM WORKERS?**

Linkai Yang, *Aoyama Gakuin University, Tokyo, Japan*

**PLATFORM WORK IN KOREA**

Sukhwan Choi, *Seoul National University, Republic of Korea*



## FRIDAY, 20<sup>th</sup> SEPTEMBER 2024

**15:45 – 16:45** **H.4 - FAIRNESS IN FLUX: NAVIGATING THE GIG ECONOMY THROUGH REGULATORY INNOVATION AND NEW TOOLS FOR FAIR PAY**  
*Room Ospiti*

Moderator:

*Arets Martijn, WageIndicator Foundation, Amsterdam, The Netherlands*

**THE CURRENT STATE OF EVENTS IN GLOBAL REGULATIONS OF THE PLATFORM ECONOMY**

*Ahmad Iftikhar, WageIndicator Foundation, Islamabad, Pakistan*

**UNDERSTANDING THE CHALLENGES AND SOLUTIONS TO FIND THE GIG ECONOMY'S 'SILVER BULLET'; IS THERE ONE?**

*Arets Martijn, WageIndicator Foundation, Amsterdam, The Netherlands*

**LIVING TARIFF AS A TOOL FOR A LIVING TARIFF OF GIG WORKERS**

*Daniela Ceccon, WageIndicator Foundation, Venice, Italy*

*Paulien Osse, WageIndicator Foundation, Amsterdam, The Netherlands*

**LIVING TARIFF FOR GIG WORKERS: LESSONS LEARNED FROM INDONESIA, PAKISTAN, KENYA, AND INDIA**

*Nadia Pralitasari, WageIndicator Foundation, Jakarta, Indonesia*

**15:45 – 16:45** **H.5 - INFORMATION AND CONSULTATION RIGHTS IN THE DIGITAL ERA - DIGILARE**  
*Room Studio 2*

Moderator:

*Jose Maria Miranda Boto, University of Santiago de Compostela, Spain*

**WHERE IS MY WORKS COUNCIL? CROSS-BORDER TELEWORK AND THE FUNDAMENTAL RIGHT TO INFORMATION AND CONSULTATION**

*Elisabeth Brameshuber, University of Vienna, Austria*

**PERSONAL SCOPE OF THE RIGHT TO INFORMATION ON COMPANY MATTERS. WHO IS A MEMBER OF THE WORKPLACE COMMUNITY?**

*Lukasz Pisarczyk, University of Silesia in Katowice, University of Zielona Gora, Poland*

**INFORMATION AND CONSULTATION RIGHTS IN EU OCCUPATIONAL SAFETY AND HEALTH LAW IN TRANSNATIONAL DIGITAL WORKPLACES**

*Gábor Kártyás, Pázmány Péter Catholic University, Budapest, Hungary*

**NEW COLLECTIVE RIGHTS FOR THE AI ERA**

*Daniel Pérez Del Prado, University Carlos III, Madrid, Spain*

## FRIDAY, 20<sup>th</sup> SEPTEMBER 2024

15:45 – 16:45  
Room Conferenze

**H.6 - HACIA UNA NORMA LABORAL INTERNACIONAL SOBRE TRABAJO  
DECENTE EN LA ECONOMÍA DE PLATAFORMAS: ¿CÓMO Y QUÉ REGULAR?**

Moderator:

**Federico Rosenbaum Carli**, *Universidad Católica del Uruguay, Montevideo, Uruguay*

**THE TWO SIDES OF THE COIN: PERSONAL DATA COLLECTION AND  
ALGORITHMIC DIRECTION OF WORK. HOW TO BUILD SAFEGUARDS AGAINST  
THEM FOR PLATFORM/GIG WORKERS**

**María Luz Rodríguez Fernández**, *Universidad de Castilla-La Mancha, Spain*

**COLLECTIVE RIGHTS IN THE PLATFORM ECONOMY: EXPERIENCES AND  
CHALLENGES**

**Rodrigo Palomo Vélez**, *Universidad de Talca, Chile*

**REMUNERATION AND WORKING TIME IN THE PLATFORM ECONOMY**

**Óscar Hernández Álvarez**, *Universidad Lisandro Alvarado, Barquisimeto, Venezuela*

**NAVIGATING THE BOUNDARIES AND DETERMINING EMPLOYMENT  
RELATIONSHIPS IN THE PLATFORM ECONOMY: PRIMACY OF REALITY,  
PRESUMPTION OF EMPLOYMENT AND BURDEN OF PROOF**

**Federico Rosenbaum Carli**, *Universidad Católica del Uruguay, Montevideo, Uruguay*

**15:45 – 16:45**

*Room Studio 3*

**H.7 - RESEARCH GROUP 4: AUTOMATION AND DIGITIZATION OF LABOR RELATIONSHIPS**

Moderator:

*Daniel Ulber, Martin Luther University, Halle-Wittenberg, Germany*

**DIGITALISATION AND WORKING TIME**

*Carla Spinelli, University Aldo Moro of Bari, Italy*

*Sebastián Coppoletta, Argentina*

**EFFECTOS DE LA DIGITALIZACIÓN Y LA INTELIGENCIA ARTIFICIAL EN LA REPRESENTACIÓN COLECTIVA DE LOS INTERESES DE LAS PERSONAS QUE TRABAJAN**

*Maria Sepúlveda Gómez, University of Sevilla, Spain*

*Valentina Franca, University of Ljubljana, Slovenia*

*Sebastián Coppoletta, Argentina*

**NEW WAYS OF WORKING PERFORMANCE ON DIGITAL PLATFORMS**

*Fabiola Bogada Ibarra, Argentina*

*Daniel Ulber, Martin Luther University, Halle-Wittenberg, Germany*

**AUTOMATION AND DIGITIZATION OF LABOR RELATIONSHIPS - PRESENTATION OF THE REPORT**

*Daniel Ulber, Martin Luther University, Halle-Wittenberg, Germany*



## RESEARCH GROUPS COORDINATORS

- 1. THE EFFECTS OF THE PANDEMIC ON LABOUR RELATIONS AND THEIR REGULATION**  
*Jorge Cavalcanti Boucinhas Filho, Mackenzie Presbyterian University, São Paulo, Brazil*
- 2. BUSINESS RESTRUCTURING**  
*Gaetano Zilio Grandi, University of Venice Cà Foscari, Italy*
- 3. THE GREAT INEQUALITY GAP**  
*Catarina de Oliveira Carvalho, Catholic University of Portugal, Porto, Portugal*
- 4. AUTOMATION AND DIGITALIZATION OF LABOUR RELATIONS**  
*Daniel Ulber, Martin Luther University, Halle-Wittenberg, Germany*
- 5. THE NEW FORMS OF REPRESENTATION AND COLLECTIVE ORGANIZATION OF WORK**  
*Carmen Domínguez, Pontifical Catholic University of Chile, Chile*
- 6. SOCIAL SECURITY SYSTEMS FACING THE COVERAGE OF NEW RISKS: DEPENDENCY AND LONG-TERM ILLNESS, OBSOLESCENCE OF PROFESSIONAL QUALIFICATIONS**  
*Eri Kasagi, University of Tokyo, Japan*

## POSTER SESSION - PAGE 1

TIME	TOPIC	TITLE	AUTHORS
9:30 - 11:00	THE WAYS TO ACHIEVE SOCIAL JUSTICE IN THE WORLD OF WORK	THE WAYS TO ACHIEVE SOCIAL JUSTICE IN THE WORLD OF WORK: CURRENT TRENDS	<b>Asghar Jameel</b> <b>Ifthikhar Ahmad</b> CLR - Islamabad - Pakistan
		SUSTAINABLE VIRTUAL WORK: THE REAPPROPRIATION OF HUMAN DIGNITY	<b>De Araujo Chavante Andre</b> Brazilian Institute for Education, Development and Research (IDP) - Brasilia - Brazil
		DECENT WORK AND GLOBAL PRODUCTION CHAINS	<b>De Almeida Monteiro Lemos Maria Cecilia</b> Federal District University Center (UDF) - Brasilia - Brazil
		GREEN LABOR LAW	<b>Giaimis Giulia</b> University of Brescia - Brescia - Italy
		GREEN COLLECTIVE BARGAINING IN SPAIN	<b>Iannotti Da Rocha Cláudio</b> Federal University of Espírito Santo (UFES) - Vitória - Brazil
		DECARBONIZATION AND OCCUPATIONAL HEALTH: A SYMBIOTIC RELATIONSHIP	<b>Miñarro-yanini Margarita</b> Universidad Jaume I - Castellón - Spain
		DUMPING AND SOCIAL PROTECTION - CONTRIBUTION TO THE STUDY OF A UNIFIED LEGAL SYSTEM OF SOCIAL SECURITY	<b>Navas-parejo Alonso Marta</b> Universidad Carlos III de Madrid - Madrid - Spain
		THE LABOR JUSTICE AND CONCILIATION POLICY IN BRAZIL	<b>Palmisciano Chiara</b> Università Europea di Roma - Roma - Italy
		CHALLENGES IN TRANSPOSING THE DIRECTIVE (EU) 2019/1152 OF THE EUROPEAN PARLIAMEN AND OF THE COUNCIL OF 20 JUNE 2019 ON TRANSPARENT AND PREDICTABLE WORKING CONDITIONS IN THE EUROPEAN UNION INTO SPANISH LAW	<b>Rocha Edna</b> Universidade Federal Do Paraná - Curitiba - Brazil
		THE CONTRIBUTIONS OF THE NOTION OF DECENT WORK IN THE INTERNATIONAL LEGISLATION	<b>Velasco Portero Maria Teresa</b> Universidad Loyola, Sevilla, Spain
11:00 - 12:30	TEACHING Y GENERATION: NEW APPROACHES, METHODS AND DIGITAL TOOLS	UNIVERSITY STUDENTS' LEVEL OF SOCIAL SECURITY PERCEPTION IN TERMS OF DIFFERENT VARIABLES AND FACTORS AFFECTING SOCIAL SECURITY PERCEPTION	<b>Vettor Tiziana</b> Università degli Studi di Milano - Bicocca - Milano - Italy
		AI AND LABOUR LAW FROM COMMON REGULATIONS TO NEW SPECIFIC LAWS	<b>Orhan Kamil</b> <b>Karadeniz Oguz</b> Pamukkale University - Denizli - Turkey
11:00 - 12:30	DIGITALIZATION, AI AND EMPLOYMENT	SCOPE OF ALGORITHMIC WORKERS EMOTIONS RECOGNITION SYSTEMS IN THE LIGHT OF THE ARTIFICIAL INTELLIGENCE REGULATIONS	<b>Balmaceda Jorge</b> Pontifical Catholic University of Chile / Universidad Mayor, Chile
		WORKING THROUGH DIGITAL PLATFORMS - CHALLENGES AND IMPLICATIONS FOR LABOUR LAW. A COMPARATIVE PERSPECTIVE OF POLAND, SPAIN AND EUROPEAN UNION	<b>Escudero Prieto Azucena</b> Profesora titular de Derecho del trabajo y de la seguridad Social - Valladolid - Spain
		THE GENDER BIAS IN ARTIFICIAL INTELLIGENCE AND ALGORITHMS	<b>Grochowska Agata</b> Warsaw Bar Association - Warsaw - Poland
		CHALLENGES OF ALGORITHMIC MANAGEMENT: PROPOSAL FOR AN INTERNATIONAL LABOUR CONVENTION	<b>Kahale Carrillo Djamil Tony</b> Polytechnic University of Cartagena - Cartagena - Spain
		BEYOND REMOTE WORK. DWELLING ON AI AND THE LOOMING FRONTIERS OF SMART WORKING.	<b>Lauande Rodrigues Priscila</b> Università Europea di Roma - Roma - Italy
		WORKERS' MISTRUST OF THE DEVELOPMENT OF ARTIFICIAL INTELLIGENCE	<b>Lettieri Nicola</b> <b>Zucaro Rosita</b> INAPP - Roma - Italy
		DIGITALISATION, DISMISSAL AND EMPLOYEES' TRAINING	<b>López Arranz M<sup>a</sup> Asunción</b> University of A Coruña - Ferrol - Spain
		FROM DATA TO DECISION: PROTECTING EMPLOYEES AGAINST UNJUST INFERENCES IN THE ERA OF AI	<b>Dans Álvarez de Sotomayor Lucía</b> University of the Laguna - La Laguna - Spain
		BETWEEN FLEXIBILITY AND PRECARIOUSNESS: SHIFTING THE RISK TO THE WORKER IN NEW FORMS OF WORK	<b>Munín Lara</b> Universidad Santiago de Compostela - Santiago de Compostela - Spain
		THE EMPLOYEE'S RIGHT TO DISCONNECT, WITH A SPECIAL FOCUS ON ACADEMICS (UNIVERSITY TEACHERS)	<b>Ozdemir Erturk Olgu</b> Antalya Bilim University - Antalya - Turkey
		THE USE OF THE IA AT WORK WITHOUT DIGITAL LABOUR RIGHTS: A CHALLENGE FOR LABOUR LAW	<b>Pachala-szymczyk Ernestyna</b> University of Warsaw - Warsaw - Poland
		ANALYSIS AND COMPARATIVE STUDY OF THE CHALLENGES OF APPLYING AI TO LABOR INTERMEDIATION PROCESSES	<b>Sakowska Katarzyna</b> University of Białystok - Białystok - Poland
		DR KAROLINA ZAPOLSKA THE IMPACT OF THE DAC7 DIRECTIVE ON THE FUNCTIONING OF PLATFORMS AND PLATFORM OPERATORS, FROM A LABOUR AND TAX LAW PERSPECTIVE	<b>Sepúlveda María</b> <b>Pedrosa Juan</b> UNIVERSITY OF SEVILLA - SEVILLA - Spain
			<b>Vallecillo Gámez María Rosa</b> University of Jaén - Jaén - Spain
			<b>Zapolska Karolina</b> University of Białystok - Białystok - Poland

# POSTER SESSION - PAGE 2

TIME	TOPIC	TITLE	AUTHORS
14:00 – 15:30	THE NEW TRENDS IN THE COLLECTIVE LABOUR LAW	COLLECTIVE GOVERNANCE AS A GUARANTEE OF THE RIGHT TO DISCONNECT IN SPAIN: CONCLUSIONS ON THE ROLE PLAYED BY COLLECTIVE AGREEMENTS.	Argüelles Blanco Ana Rosa Universidad de Oviedo – Oviedo – Spain
		THE ROLE OF JOINT BODIES IN THE PROMOTION OF OCCUPATIONAL WELFARE MEASURES: PROBLEMS AND PERSPECTIVES	Dalla Sega Michele University of Udine – Udine – Italy
		OCCUPATIONAL WELFARE FOR WORKERS' WELL-BEING	De Falco Massimiliano University of Udine – Udine – Italy
		ALL QUIET ON THE NORTHERN FRONT? – CHALLENGES TO AUTONOMOUS COLLECTIVE BARGAINING AND WAGE-SETTING IN SWEDEN AFTER THE ADOPTION OF THE DIRECTIVE ON ADEQUATE MINIMUM WAGES	Iossa Andrea Kristianstad University – Kristianstad – Sweden
		ENSURING COLLECTIVE RIGHTS FOR NON-EMPLOYEES: SEARCHING FOR THE NEW CONCEPT OF WORKER	Kaissari Aggeliki Greek Society for Labour Law and Social Security – Athens – Greece
		THE DIRECT PARTICIPATION OF WORKERS IN COLLECTIVE BARGAINING: A COMPARATIVE STUDY OF SPAIN AND FRANCE	Lenis Escobar Alexandra Universidad de Córdoba – Córdoba – Spain
		THE SIMPLIFICATION OF BARGAINING WINDOWS AND THE DUTY OF FAIR REPRESENTATION IN KOREA	Lim Sang-min Busan High Court – Busan – Korea, Republic of
		NEW TRENDS IN COLLECTIVE LABOR LAW: CHALLENGES AND COLLECTIVE NEGOTIATIONS	Mendonça Kamilla Campanha Santana Paulo Universidade do Distrito Federal, Brasília, Brazil
		THE CHALLENGES OF COLLECTIVE BARGAINING IN DIGITISED WORK AND ARTIFICIAL INTELLIGENCE	Pisani Federico Università degli studi di Cassino e del Lazio Meridionale – Cassino (FR) – Italy
		THE REDESIGN OF COLLECTIVE LAW IN LATIN AMERICA	Reynoso Carlos Universidad Autónoma Metropolitana – Mexico City – Mexico
		SPANISH AND COMPARATIVE COLLECTIVE BARGAINING IN THE REGULATION OF WORKING TIME AND CARE	Rodríguez Rodríguez Emma Universidade de Vigo – Vigo – Spain
		THE CHALLENGES OF COLLECTIVE NEGOTIATION IN SPAIN TO ADDRESS AGE MANAGEMENT IN COMPANIES	Serrano Argüeso Mariola UNIVERSIDAD DE DEUSTO – BLBAO – Spain
		NEW APPROACH TO THE PREVENTION OF PSYCHOSOCIAL RISKS NEW PROFESSIONS AND VULNERABLE GROUPS	Angel Quiroga Macarena UNIVERSIDAD COMPLUTENSE DE MADRID – MADRID – España
		15:30 – 17:00	OCCUPATIONAL HEALTH ISSUES
HARASSMENT AND VIOLENCE AT WORK THROUGH ICTS, PSYCHOSOCIAL RISKS, OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT. A STUDY FROM THE APPLICATION OF THE ILC 190	Charrutti Garcen Maria Del Lujan Universidad de la Republica Uruguay Facultad de Derecho Profesora Adjunto de Derecho del Trabajo – Montevideo – Uruguay		
MENSTRUAL HEALTH AS AN OCCUPATIONAL RISK	De La Iglesia Aza Lidia Universidad de Santiago de Compostela – Santiago de Compostela – Spain Solymsi-szekeres Bernadett University of Miskolc – Miskolc – Hungary		
MENTAL HEALTH IN THE WORKPLACE: NEGLECTED IN THE MANAGEMENT OF THE COMPANY'S OCCUPATIONAL HEALTH AND SAFETY.	De Oliveira Penido Lais retired – Public Labor Prosecutions Office – Goiânia – Brazil		
REGULATING HEAT HEALTH OF EMPLOYEES: A CASE STUDY OF SOUTH AFRICAN PUBLIC SCHOOLS	De Villiers Cecile University of Cape Town – Cape Town – South Africa		
THE CHALLENGES OF PREVENTING VIOLENCE AT WORK	Fernández Collados María Belén Professor of Labor and Social Security Law at the University of Murcia – Murcia – Spain		
THE PREVENTION OF WORK-RELATED SUICIDE IN SPAIN: TOWARDS THE RECOGNITION OF THE IMPORTANCE OF MENTAL HEALTH AT WORK SAFETY AND HEALTH AT WORK, THE WORK PROCESS, UN AGENDA 2030 AND ILO CONVENTIONS 155 AND 187: TRANSVERSAL DIALOGUES IN THE CONTEMPORARY WORLD OF WORK	Fernández Martínez Silvia University of Santiago de Compostela – Santiago de Compostela – Spain Iannotti Da Rocha Cláudio Federal University of Espírito Santo (UFES) – Vitória – Brazil		
ECOLOGICAL TRANSITION AND PSYCHOSOCIAL RISKS IN AGRICULTURE	Igartua Miró María Teresa UNIVERSIDAD DE SEVILLA – Sevilla – Spain		
REASONABLE ACCOMMODATION FOR PERSONS WITH DISABILITIES - THE MATTER OF EQUAL TREATMENT IN EMPLOYMENT OR THE INSTRUMENT OF HEALTH AND SAFETY AT WORK?	Komendová Jana Masaryk University/Faculty of Law – Brno – Czech Republic		
DECARBONIZATION AND PARTICIPATION IN OCCUPATIONAL RISK PREVENTION IN SPAIN AND FRANCE: A COMPARATIVE STUDY	Moreno Márquez Ana M <sup>a</sup> Universidad Carlos III de Madrid – Madrid – Spain		
EUROPEAN DISABILITY AND THE RIGHT TO JOB PRESERVATION IN CASE OF ILLNESS ABSENCES	Puturo Donati Federico Maria Università di Napoli Federico II – Napoli – Italy		
AN ODE TO THE RATIFICATION OF CONVENTION NO. 190 OF THE ILO, BY BRAZIL, AS A CONSTITUTIONAL AMENDMENT IN FAVOR OF THE LEGAL STRENGTHENING OF PSYCHOSOCIAL PROTECTION STANDARDS.	Simplicio Do Bomfim Brena Kessia Universidade de Fortaleza // Seção Brasileira de Jovens Juristas – Fortaleza/Ceará – Brazil		
PAID ANNUAL LEAVE AS A TOOL OF PROTECTION AGAINST PSYCHOSOCIAL RISKS	Smejkal Michal Faculty of Law, Masaryk University – Brno – Czech Republic		
THE PREVENTION AND MANAGEMENT OF PSYCHOSOCIAL RISK IN TELEWORK	Torres García Bárbara Universidad de Santiago de Compostela – Santiago de Compostela – Spain		
WORK-RELATED PSYCHO-PHYSICAL RISKS: IMPACT ON FITNESS FOR WORK AND COUNTERMEASURES	Witoszko Wioletta Faculty of Law University of Białystok – Poland		
17:00 – 18:30	SOCIAL PROTECTION SYSTEMS: LESSONS LEARNT AND NEW IDEAS	THE BRAZILIAN CONSTITUTIONAL COURT (STF) GOING AGAINST THE PROTECTION OF DECENT WORK	Ache Mansur André Luiz UNIVERSIDADE FEDERAL DO PARANÁ – Curitiba – Brazil
		DECARBONIZATION AND THE CHALLENGE OF PROTECTING PRIME-AGE WORKERS	Barcelon Susana Universidad Carlos III de Madrid – Madrid – Spain
		PLATFORM WORKER: CHALLENGES IN REGULATION FOR SOCIAL SECURITY	Dilenge Michele IU International University of Applied Sciences – Munich – Germany
		LONG-HOUR WORK CULTURE AND ITS LEGAL IMPLICATIONS ON PARENTAL LEAVE: ANALYZING GENDER-SPECIFIC IMPACTS	Jing Wang York University, Toronto, Canada
		THE CONCEPT OF SUBORDINATION AS A CRITERION FOR DETERMINING THE STATUS OF AN EMPLOYEE IN THE LIGHT OF THE CASE LAW OF THE COURT OF JUSTICE AND THE POLISH EXPERIENCE.	Matyjas-Lysakowska Paulina Jan Kochanowski University in Kielce – Kielce – Poland
		SOCIAL PROTECTION SYSTEMS: LESSONS LEARNED AND NEW IDEAS	Morales Ramirez María Ascensión Sociedad Mexicana de Derecho del Trabajo y Seguridad Social y la Asociación Internacional de Protección Social – CIJUDAD DE MÉXICO – Mexico
		PROMOTING SUSTAINABLE EMPLOYABILITY OF OLDER WORKERS THANKS TO NEW TECHNOLOGIES	Russo Marianna University of Campania "Luigi Vanvitelli" – Department of Law – Santa Maria Capua Vetere (CE) – Italy
		NEW DEVELOPMENTS IN TAIWAN'S LABOR OCCUPATIONAL ACCIDENT INSURANCE SYSTEM	Zhong Qi The Japan Institute for Labour Policy and Training – Tokyo – Japan Hsu Wan-ning College of Law, National Taiwan University – Taipei – Taiwan
IMPLICATIONS OF A CRIMINAL NATURE REGARDING LABOR MIGRATION OUTSIDE THE EUROPEAN AREA	Zoană Maria Gabriela The National University of Science and Technology Politehnica, Bucharest, Romania		